



ANNUAL REPORT 2017–18

Our core, values you

ABOUT PEGASUS

Riding for the Disabled ACT (Pegasus) exists to provide horse-facilitated programs and activities aimed at developing abilities for people living with a disability.

An iconic charitable organisation founded in 1973, Pegasus operates on 100 acres at Holt, on Canberra's fringe, and proudly serves the ACT and local NSW region.

Pegasus empowers people to develop their abilities in a kind, caring and supportive environment.

OUR VISION

A progressive community striving for excellence in the delivery of horse-facilitated therapy for people with a disability.

OUR MISSION

To enrich the lives of people with a disability through the delivery of horse-facilitated therapy.

OUR CORE VALUES

- Commitment
- Respect
- Quality
- Connection

OUR DISTINCTIVE CONTRIBUTION

We offer specialised horse and rural activities to people with disabilities in the ACT and local NSW region.

Pegasus has a strong and highly competent cohort of dedicated volunteers and staff who promote inclusion and social opportunities.

Pegasus is an iconic institution in Canberra with a mature history and a highly regarded reputation in the region.

OUR GOALS

SETTING THE SCENE FOR 2019 AND BEYOND

Pegasus will continue to broaden the programs and service offerings to people living with a disability. To do this Pegasus aims to be:

RELEVANT

- Responsive to the needs of our participants.
- Demonstrate and communicate programs and activities.

ACCESSIBLE

- Increasing capacity to deliver services to meet demand.

RECOGNISED

- A model disability program and activity provider.
- Provider under the relevant funding frameworks.
- Highly visible within its regional community.

SECURE

A sustainable charity through a strong:

- business framework
- volunteer base
- financial position.

STRATEGIES TO ACHIEVE

Key strategies to achieve our goals include:

1. Growing and strengthening our funding base.
2. Involving, growing and fostering relationships with key stakeholders.
3. Enhancing, developing or implementing organisational infrastructure, capacity or capability to deliver an expanded service offering.
4. Providing good governance of operations, and compliance with relevant funding frameworks.
5. Broadening, developing and implementing a range of tailored and community-based programs and activities, which are integrated, inclusive and relevant.

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PRESIDENT'S MESSAGE

It's a privilege for me, on behalf of the Board, to write this message and to reflect on what we've accomplished together this year.

To be sure, the 2017-2018 financial year was one defined by change, and with change comes challenge but also opportunity. There's no denying that the way an organisation responds to challenges reveals the character of those involved. What was revealed to me this past year was the outstanding commitment, drive, dedication and sense of purpose that the people involved with Pegasus have.

The theme of this year's annual report is 'Our Core, Values You' and it's a theme that is close to my heart. Core values are the guiding principles of an organisation and are our signpost of what others can expect when working with us. Values have power and highlight what we stand for, while also representing our unique, individual essence to our community. But, the play on words of 'Our Core, Values You' demonstrates how important YOU are to this organisation – and our core knows it.

You are that special "something" that isn't easily defined through direct measurement – as numbers and figures are – but is so incredibly important to an organisation like Pegasus. It defies measurement but is felt by all.

In the following pages, you'll find stories, statistics and highlights that paint a picture of what YOU and your generous support has made possible over the last year. I find myself wondering how best to characterize the work we've engaged in together. So, in line with the theme, I've linked some of our achievements to our core values.

COMMITMENT

It has been inspirational to watch so many people within our organisation, from our staff; volunteers; and network of donors, sponsors and suppliers, adopt our mission as their own. We are continuously striving to enrich the lives of people with a disability through the delivery of horse-facilitated therapy. With over 1,000 classes provided to over 100 people living with a disability in our region, we are matching the commitment we made to our strategic goals of being relevant, accessible and secure.

Throughout the past year, the Board has remained committed to the goal outlined in the Strategic Plan – 'By 2020; Pegasus plans to have expanded its range of programs and services to ensure sustainability to strengthen our strategic intent of developing abilities for people with a disability.'



One of the new programs introduced this year is the day program for young people aged between 18 and 25 years, with a mild to moderate mental health issue, who are able to work more independently. Through working together as a group in a therapeutic and engaging environment on creative and practical projects, participants develop new skills, foster social inclusion and personal growth, as well as teamwork and cooperation.

Part of being able to extend our program and service delivery, is having a herd of specially trained Pegasus horses to facilitate the expansion. Quarterly veterinarian audits are now being conducted, enabling a greater understanding about the health of the herd. We now have greater clarity around the longevity of the herd and the strengths of various herd members to ensure more retrospective criteria for future purchases of RDA horses. This focus then draws our attention to our ability to grow our herd to extend our program offerings. A renewed effort is under way – mainly through connections with equine communities outside of Pegasus and beyond the ACT to other states and driven by a reinvigorated Horse Sourcing Sub Committee. We must not forget our magnificent horses are the foundation of what we stand for.

RESPECT

With each and every story from our participants, families, volunteers and staff, I know that the respect within our organisation and the respect our organisation has garnered within our local community continues to grow and strengthen. We are a model disability program and activity provider and are highly visible within our region. The hard work of staff and volunteers across the many Pegasus events, and the ongoing support of donors and sponsors has helped us to reach this stable footing.

QUALITY

As we strive towards our goals and strategic direction for 2020, considerable work is occurring in reconciling information about a key ingredient to the success of Pegasus – our volunteers. Activity is under way to provide quality engagement and improved identification of training needs and gaps across all our fundamental program, farm maintenance and fundraising activities.

There has been notable work undertaken to improve the quality of our farm facilities. Our Executive Officer, Matt Watson, has been working closely with contractors, volunteers and tradesmen to enable the machinery shed to come to operational life. This structure keeps the horse float, company vehicle and farm machinery protected, out of the Canberra weather – also adding another \$30,000 to our asset base.

The start of 2018 saw some much-needed adjustments to the physical office environment at Pegasus. With the addition of the newly furnished demountable, staff now enjoy a larger and more workable office and administration space. To that end the Board is most grateful for the generosity, connections and hard work of Knight Frank, and their various subcontractors.

Also, we would like to acknowledge the contribution of Kynetic and many others. Eighty per cent of the cost of the demountable and fit out has been donated and once again, the asset base has increased by \$140,000 with this work. The space provides an additional meeting place for staff teams, another for the Board or other facility hire opportunities, a larger storage space, and of course additional office space. This all adds to the quality of our service delivery and how we interface with our stakeholders.

CONNECTION

Perhaps it's best to characterise all of this as the inevitable result of all that we've done to get to this moment – plenty of individuals, businesses and organisations joining together to enrich the lives of those living with disability. While I'm always amazed by the outpouring of generosity and support from our local community, I'm ultimately never surprised. This is the road we've always been on, and it is my great privilege to be on it with so many other like-minded people.

Change is occurring at Pegasus. The Board – in our stewardship role of over 40 years of noble work to get Pegasus to where it is today – is endeavouring to provide the insight, foresight and oversight that is expected of it. We are charged with the long-term health, stability and mission-focused integrity of the organisation, and I am pleased to be able to report that we have recorded a successful financial year. Even with a reduction in Government revenue, we have been able to achieve an operational profit of \$340,648 with investments and cash reserves set at \$2,059,052. I need to recognise the addition of two significant assets – the demountable building valuation and the new bus – as well as the continuing generosity of Marcus Quinlivan enabling a financially positive result.

In my opening paragraph I stated that the year is one defined by change. Throughout the year, the Board began an extensive review of the organisational structure and operations of Pegasus. The review entailed seeking

professional advice from Bendelta through Richard Doolan; feedback from Members, staff and volunteers; input from the Board; and submissions from interested parties on the organisational structure of Pegasus. The review was complex and detailed and resulted in a structure that the Board believes is necessary to ensure the ongoing viability of Pegasus into the future. The Board recognises that in the future Pegasus will need to be agile to adapt to the ever-changing economic, social and community needs.

CEO Jane Thompson has been on extended leave during 2018 and her future at Pegasus at this stage is unclear. Regardless of her future with Pegasus, I wish to acknowledge the significant contribution Jane has made to Pegasus during her tenure. Her legacy will be her tremendous fundraising ability – the results of which have allowed Pegasus to continue functioning; the diversification of programs; and lifting the profile of Pegasus within the community. It is for these efforts that the Board is indebted to Jane for her contribution to Pegasus and I am sure the Members and staff join with us in wishing Jane all the best for the future.

THANK YOU

I would like to acknowledge and thank the following people who contribute in many and varying ways to the success of Pegasus:

- Marcus Quinlivan OAM, for his continued financial support towards the Marcus Quinlivan Developing Abilities Endowment Fund which continues to assist in funding programs and operations in the immediate years ahead.
- The many donors, sponsors and business supporters of Pegasus for their generosity.
- Pegasus Members, participants and their families.
- The many dedicated volunteers who put in countless hours to support Pegasus.
- Full and part-time staff who have an obvious affinity with Pegasus.
- Richard Doolan – Bendelta.
- Members of the ACT community who support the many fundraising activities promoted by Pegasus.
- The current Board comprising of Gerry Christian (Vice President), Tony Curtis (Treasurer), Sally Bishop (Secretary), Scott Marriott, Michelle Scully, Stephanie Williams and Nick Langley.

Thanks to people like you, Pegasus is what it is today. Thank you for being a part of this special work, both the measurable and the intangible. The core values and mission of Pegasus are in good hands indeed.



PETER STUBBS
PRESIDENT
PEGASUS

FROM OUR EXECUTIVE OFFICER

By the end of my first week, I knew I had made the right decision to work at Pegasus – an organisation entrusted with helping and enriching the lives of those living with disabilities in our community.

After having spent 23 years with my previous employer in the manufacturing industry, I wasn't too sure what to expect from a charitable organisation. But I quickly found myself working with people who genuinely love what they do, and now I can say the same.

There's no doubt that it has been an interesting year for Pegasus, as we've navigated through a process of change and program reform. These changes have been brought upon us partly by the cessation of government funding as a result of the NDIS, and partly because of the gap between the program delivery cost and the income that the programs yield.

Dealing with this new economic landscape has fundamentally challenged the way Pegasus does business, and it's shone a spotlight on the changes we must make to become more sustainable. This has resulted in us constantly being on the lookout for opportunities to streamline our processes; finding efficiencies and boosting effectiveness; and trying to focus on the positives and not the negatives of a government system that appears to fail so many.

At Pegasus, we don't want to fall into the negative thinking around the NDIS – the 'poor us, we are so hard done by' mentality. With the hard work put in by Jane Thompson, Pegasus has remained at the forefront of politicians' minds when it comes to the NDIS, a position we cannot afford to become complacent with.

The ongoing theme for this year was the expansion of our programs, and approaching current programs from a fresh perspective. We've introduced the Day Program for people aged 18 to 25 years living with mental health issues, and have opened up the Unmounted Program to participants from all age groups. These initiatives will help us minimise the current waiting list; provide new and exciting volunteering opportunities; allow Pegasus to engage more fully within the local community; and help to secure a sustainable future for us.



While programs are the mechanism for how we conduct business, the highlight of this work is in meeting and talking to the families who regularly attend our programs. Examples of this are Jordan and her mum Kelly, who are regulars on a Friday morning. They have such infectious enthusiasm that it always brings a smile to all of our faces as we start work for the day. Similarly, Geu – the star of our Tax Appeal this year and the provider of a mean ‘high five’ – has made us all proud as he graduated from our 2017 Hippotherapy into a mainstream 2018 class. These wonderful people, their stories and achievements – like all of our program participants and their families – highlight the importance of what we do and the difference it makes in the lives of those we serve.

Speaking of high fives, much gratitude, appreciation and admiration is extended to all of our wonderful donors, sponsors and supporters who always step up to the plate for us. Whether it be supporting a Riding Scholarship; Adopting a Pony; sponsoring an event; hosting an event on our behalf; donating something for our Wishlist, raffles and auctions; being regular monthly donors or offering in-kind donations; providing significant discounts on services or items we require; or putting a sausage on the BBQ, it all adds up and really helps us significantly on so many fronts.

Our Riding Scholarship program is one program that is only made possible because of the generosity and benevolence of our donors and sponsors, as we would not be able to offer these scholarships without their help and support of them. In February, we held our annual Scholarship Awards Night – always a highlight on the Pegasus calendar – and our scholarship recipients got to meet and receive their scholarship certificates from their sponsors.

In September, we hit the greens for our annual The Walking Clinic’s Yowani Pegasus Charity Golf Day. The event was very successful with 22 teams participating and raising over \$24,500 for Pegasus. Thanks to everyone who participated and to those who helped organise the event. Special thanks to our major sponsors The Walking Clinic and Yowani Country Club Canberra, to the Lions Club Belconnen for the sausage sizzle, to our volunteers, and to all those who donated prizes and auction items.

In December, we celebrated our Christmas party and despite the inclement weather, the party didn’t disappoint with more than 100 friends, participants, families, volunteers and staff enjoying the festivities – which included fantastic music; a miniature pony show; bubble soccer and scrumptious BBQ. Thank you to everyone who shared our Christmas celebration with us, and thanks to everyone who contributed to making the event such a special one for all involved.

In April, we were the beneficiary of the #TAE18AUS Twitter Art Exhibit held at the Strathnairn Arts Gallery. Artists from around the world donated postcard-sized, handmade original artwork to the #TAE18AUS – which were showcased for purchase – with 100 per cent of the proceeds donated to Pegasus. Over \$18,000 was raised and we thank everyone for their efforts.

Our annual Open Day was held in May and we threw open the Pegasus farm gates to the wider community to let them see firsthand what we do here at Pegasus farm. Thank you to Minister Rachel Stephen-Smith for officially opening the day; to everyone who joined us on the day; and to those who worked tirelessly to make the day such a success. As part of the Open Day, we also held the Obstacle-A-Thon. The Obstacle-A-Thon provides our participants with the opportunity to collect donations for each obstacle they successfully navigate, and this year, our fantastic participants raised over \$2000 between them. Thank you to all of the individuals, organisations and businesses who made the Obstacle-A-Thon possible by sponsoring the obstacles.

“Dealing with this new economic landscape has fundamentally challenged the way Pegasus does business”

The Corkhill Bros Pegasus Charity Race Day is another annual event that we look forward to on the calendar, and on Friday, 22 June, Pegasus went off to the races at Thoroughbred Park for the second year running. The day was a fantastic success, raising an impressive \$25,750 in total! Thanks to all who attended, supported, donated, sponsored and volunteered on the day to make it so special.

Pegasus has been really lucky to have the support of some wonderful organisations and businesses, who have hosted events on our behalf – like Bendelta (who hosted a leadership lunch), ISPT for hosting several ISPT Pegasus Charity Breakfasts, Cockington Green Gardens (who chose Pegasus as one of their beneficiary charities for this year’s Canberra Day celebration), the Belconnen Bowling Club’s ‘Vinyl Night’, and the Canberra Rotaract’s annual Trivia Night. All of these events helped to raise much-needed funds for Pegasus. Please read more about these fantastic events later in the report, and thanks to all of the individuals, businesses and organisations that thought of Pegasus and wanted to support us in this way.

Back at home, this financial year saw the arrival of two new Pegasus vehicles! Thanks to Beyond Bank and the Prime Minister’s Charity Ball, Pegasus’ first company vehicle is a new Ford Ranger. This vehicle will raise the awareness and exposure of Pegasus in the community; reduce our reliance on staff and volunteers to use their own vehicles; give us some funds through depreciation; allow us to better manage access and transport of collateral to events and expos; and as we grow our inclusion programs, it will provide transport for our horses to Pony Club events, transport to vets, and to purchase horses.

Our second vehicle is a 12-seater bus with wheelchair access, which we have been able to secure thanks to a Variety grant. The Pegasus bus provides a much-needed door-to-door service for our school group participants (52% of our participants) – transporting them to Pegasus from their school and back again.

“much gratitude, appreciation and admiration is extended to all of our wonderful donors, sponsors and supporters”

In my first project as an Executive Officer, I worked alongside the Lions Club of Canberra Belconnen and the Australian Lions Foundation LTD to project manage the \$7,000 LED lighting upgrade to the indoor arena and the offices. The lighting project was a 50/50 contribution from the Lions Club Australia and the Lions Club Belconnen and has helped to improve our ability to provide quality services (especially during winter when the days are shorter and darker), and will offer longer hire periods to third party users. Along with this, is the advantage of reducing our carbon emissions and power bills.

In May, ActewAGL provided a \$10,000 solar panel expansion, which has doubled our solar capabilities. These two additions help ensure we can direct more funds back directly to our programs by reducing our energy consumption along with reducing our carbon footprint. Thank you!

We now also have a fantastic new machinery shed, which is the perfect place to store not only our tractor, but also our valuable horse float, company vehicle, bus and other farm machinery away from the Canberra elements. The funding for this was provided through the Sport and Recreation Grants program. Canberra Sand and Gravel also came to the party with their gift of a rock solid road base to help us access the new shed.

In addition to the new shed, we have a newly furnished demountable, providing 60m³ of office space, 30m³ of activity space plus extra storage room and space for a possible future kitchen. I would like to recognise Knight Frank (and their subcontractors), and Kynetic for their hard work and generosity. Master Carpets very kindly gifted us carpet for our new demountable (to the value of \$6,750). Their wonderful donation makes our demountable office look very professional and will also provide cosy insulation for staff during the chilly winters.

As mentioned earlier, at our core, we have a great group of people involved with Pegasus. In my short time here, nothing has impressed me more than the dedication of our coaches and volunteers who, without their continued support, we

would not be here today. This year alone our volunteers have given over 7,740 hours of their time assisting in programs, fundraising events and gardening.

This year also saw Pegasus collaborate with the University of Canberra to study and build a stronger syllabus for the Day Program. Genevieve, Tilly and Greta, three students studying Occupational Therapy tag teamed throughout the year assisting in the program hands on and creating a solid building block for Pegasus to deliver a more refined and structured Day Program for 2019. Pegasus values these connections with local institutions and looks forward to further collaborations in the future.

A big thank you also has to go out to Sally Francis. Sally visited Pegasus almost on a monthly basis in the first half of 2018, spending a week each time with our coaches and volunteers offering training and pointers to help Pegasus deliver stronger programs.

THANK YOU

I'd like to personally thank the following people for their support during the year. To:

- Jane for giving me this wonderful opportunity and for taking a chance on someone from outside of the charity sector
- the entire Pegasus team for putting up with my constant questions, “Where can I find this? What is that?”
- our volunteers for their tireless efforts and radiant smiles each and every day
- the Pegasus Board for supporting me throughout what has been a very steep, but incredibly rewarding, learning curve.

I'd also just like to take this opportunity to thank everyone for supporting Pegasus in the multitude of ways that you do, and I hope that you can pat yourself on the back for your valuable time, efforts, commitment, dedication and support. And thank you to all of the generous donors and sponsors, who have also very kindly given to Pegasus. When we talk about Pegasus' core values of commitment, respect, quality, and connection, YOU all meet these standards time and again, and I for one, value you.

MATT WATSON EXECUTIVE OFFICER



A MESSAGE FROM RDA AUSTRALIA

This past 12 months has seen RDA as a national organisation continue to position ourselves as a disability service provider of choice for social inclusion and participation in civic activities, as the organisation as a whole moves from trial sites to full implementation of the National Disability Insurance Scheme (NDIS).



The Pegasus centre and RDA ACT have led the way as the first trial site to go live with the fully implemented scheme, and have generously shared their learnings with other Members of RDA Australia. NDIS has now been fully implemented within RDA throughout South Australia, Tasmania and ACT. Western Australia is in preparation for full implementation, and our members in Queensland and the Northern Territory are just starting their journey.

The benefits of sport and active recreation are well documented to improve both physical and mental wellbeing. You only have to see the determination and huge smiles on the faces of our riders attending every week at their RDA Centre, to see how beneficial that feeling of accomplishment and self-confidence can be.

Research shows that 30 minutes of physical activity every day for adults and 60 minutes for children results in a happier, healthier lifestyle, and RDA can play a very important part in achieving those levels of physical activity – not just for our riders but also for our volunteers who can engage in healthy, physical activity in an environment that is fun, friendly and contributes to their community.

“The benefits of sport and active recreation are well documented to improve both physical and mental wellbeing.”

In 2017-18, horse riding and horse-related activities were delivered across Australia to more than 3,000 riders with disabilities. With RDA centres in every state, services are supervised and delivered by 432 trained coaches, who undertake a comprehensive coach education program including horse management; training and selection; volunteer management; safety; disability training; technical horse riding instruction; and adaptive horse riding instruction topics. Services could not be delivered without the commitment and support of our dedicated volunteers, who participate in a range of activities from fundraising, and property management to working in lessons with horses and riders.

Our role at RDA Australia is to support these amazing teams of volunteers and coaches, centre committees and state management, through the development and continuous improvement in our training programs and resources; policy and service delivery standards; and recognition at events and competitions.

Next year will see RDA Pegasus and RDA ACT host the National RDA Hippotherapy Workshop, which will boost the therapeutic training of therapists and horse handlers around Australia and further advance the national aims of RDA Australia to strengthen our reputation as leaders in this field.

2019 has some exciting developments for the organisation and I can't wait to share them with you all next year!

**KAREN ASPERY
EXECUTIVE OFFICER
RDA AUSTRALIA**



2017–2018

Pegasus by the numbers

OPERATIONAL PROFIT
\$340,648

156
DONATIONS OVER \$500

1,009
CLASSES DELIVERED TO
102
PEOPLE WITH A DISABILITY

DONATIONS OVER \$500
UP 40%
FROM THE PREVIOUS YEAR

OVER
100
REGULAR VOLUNTEER
PLACES PER WEEK (NOT
INCLUDING SPECIAL EVENTS)

80
MEMBERS, INCLUDING
15
HONORARY LIFE MEMBERS

15
FULL-YEAR SCHOLARSHIPS
WERE AWARDED AS PART OF
OUR RIDING SCHOLARSHIP
PROGRAM

15
COMMENDABLE HORSES
AND PONIES



CONNECTION

We're with you

It has been another very productive year in our programs and the highlight as always, is the wonderful connection forged between our participants, families, volunteers, staff and horses.

Along the way, we have celebrated every success, accomplishment and milestone, with plenty of laughs, high fives and applause.

During 2017–2018, our programs have operated six days a week, Monday to Saturday, during term time and the school holidays. Tuesday to Saturday programs are for our very popular Riding for the Disabled (RDA) mounted and unmounted sessions. This year, we delivered 1009 classes to our individual and group class participants. We've also enjoyed connecting with Turner, Farrer, Weetangera, Malkara, Cranleigh, Black Mountain and Curtin school communities. Thursday afternoons remain our Hippotherapy time – where trained Pegasus Coaches, volunteers and participants work with Marianne Davidson, our Paediatric Physiotherapist, to experience therapy on horseback. Hippotherapy literally means 'treatment with the horse' – the horse providing a dynamic platform for treatment where three-dimensional movements simulate the participant's muscle development. The movement is symmetrical, repetitive and reciprocal. Bonding between the horse and participant also provides a motivating environment.

Mondays are for our Day Program with Coach Yolanda Rohling. The Day Program is for young adults aged 18 to 25 years living with mental health issues, who are practicing life and social skills together – from learning about horses and how to handle and care for them, to gardening and arts and crafts, and preparing lunch for themselves and for lucky staff to all enjoy together. The Day Program group was actively involved in our Pegasus Open Day, by preparing posters before the day, and operating the very popular biscuit-decorating stall. We have also been very fortunate this year to connect with the University of Canberra and three of their Occupational Therapy students who have been working with the group to develop a structure to ensure the success of the program into the future.



To make all of the above programs successful and to ensure their smooth delivery takes a diverse and dedicated group of people – from office administration staff, therapists, parents, grandparents, support workers, siblings, Coaches, stable staff, teachers, volunteers, to our wonderful horses and ponies and the forever smiling, happy participants. Everyone strives together to enable people to discover and develop their abilities.

Pegasus is extremely fortunate to be a part of a very generous greater community. This was evident at our annual Scholarship Program Awards Night held in February, where sponsors personally presented 15 scholarship certificates to their very excited and grateful recipients. This is the fifth year Pegasus has provided the scholarship program, which supports people with a disability to develop their potential through horse-related activities and associated therapy. Scholarships enable participants, who might otherwise not have the opportunity, to experience and benefit from a Pegasus program (mounted or unmounted) over a 12-month period.

The scholarship program is only possible due to the generosity and support of wonderful donors, local businesses and groups, many of whom have been supporting the program since its inception. The awards night was fantastic and the common room filled to overflowing with sponsors, award recipients, their families, support crews and grateful Coaches. Congratulations to all who received awards this year, and a sincere and heartfelt thank you to our generous supporters.

“Pegasus is extremely fortunate to be a part of a very generous greater community.”

In May, Pegasus hosted our annual Open Day, which was a beautiful sunny day, that had the ACT and surrounding community come and see Pegasus at its best. The two Saturday riding groups bravely kicked off the annual Obstacle-A-Thon in front of an appreciative audience who delighted in watching the novel obstacles being negotiated. The obstacle-a-thon continued over the next week for every class, where all participants used their ever-improving leading or riding skills, core strength, balance, and fine and gross motor skills, to navigate the course, all the while having plenty of fun. It is so rewarding to watch our participants enjoy the challenges and put their riding skills on show. Many participants raised money by arranging individual sponsorship from family and friends. Once more, we were so lucky to have every obstacle sponsored by generous corporate and community groups. A huge thank you to everyone who worked behind the scenes and in classes to help make these events very successful, and thank you to our sponsors and donors for your ongoing support.

All of this would not be possible without the unwavering dedication and support from our fantastic team of volunteers, Coaches, horse management staff and office administration. This year saw the sad departure of Jo Skimin who is greatly missed, but also saw John Riley graduate as a level 1 RDA Coach, and hit the ground running doing a great job with his classes. Yolanda Rohling travelled to Victoria to complete her Level 1 EFL qualification, and Maya Scott (Horse Manager) successfully completed her Orientation to Coaching. Many of us also completed short courses focusing on different areas of horse care and management.

We have been extremely fortunate to have the talented Sally Francis work with us all. Sally is a Level 2 RDA Coach and consultant, with many other accolades to her name, and her help in training Coaches, volunteers and horses continues to be invaluable.



I would like to conclude with a huge heartfelt thank you to the volunteers, Coaches and support staff – your dedication and professionalism is much appreciated. Without this wonderful group of people we would not be able to run our programs. And where would we be without our amazing horses! Our gentle, generous, patient and beautiful horses, which make all that we do possible.

Thank you.

JANELLE PATTEN PEGASUS COACH



COMMITMENT

Because of You

If I had to choose one of our core values that resonates with our amazing cohort of wonderful volunteers, it's commitment.

Pegasus' volunteers repeatedly go above and beyond in our programs and in the way they represent us to the community through our various events and fundraisers. Their commitment enables us to do what we do. There are many jobs that need to be completed here on the farm; from leading, side walking and grooming, to ensuring stables are clean and the garden is maintained. These activities are just the tip of the iceberg. There is no doubt that our volunteers are the backbone of our business, and the input they provide is invaluable. Our greatest asset is that these amazing volunteers are also out in the community, raising our profile, continuing to share our stories across the ACT and surrounding areas, and increasing people's awareness of the great benefits RDA centres can have on all of us.

COMMITMENT

Our volunteers this year have done a remarkable job ensuring that we provide the best possible programs to our participants and their families and carers. Currently we have approximately 170 volunteers, with 80 plus actively assisting on a weekly basis in programs and another 20 on our reserve list when needed.

This year we have found the need to adjust and incorporate new volunteer roles to our daily activities. With the introduction of our very own Variety bus, Pegasus is now providing transport for students attending as part of the school program; and volunteer support roles now include bus driving and transport support coordination to our ever-growing list of roles. We are blessed to have such a dedicated and committed team that continually work together to achieve incredible goals.

SOME OF OUR ACHIEVEMENTS

This 2017-2018 financial year, we have a number of volunteers reaching significant and commendable milestones with us at Pegasus:

- One volunteer has reached 20 years of service.
- 18 volunteers have reached 18 years of service.
- Seven volunteers have reached 10 years of service.
- 39 volunteers have reached three years of service.

This year, we nominated two volunteers for the ACT Volunteering Awards. Unfortunately, they didn't walk away with the titles but we think they should be recognised in our annual report regardless.

Paul Sloane – entered in the Profound Influence Award category: Paul has been an extremely generous, caring, thoughtful and cheerful volunteer with Pegasus RDA for many years. He has always donated countless hours of his time each week in providing direct support to our program participants, and assisting them in any way he can to get the most benefit out of their involvement in Pegasus' programs. As well as his direct support of our program participants, he is always the first one to volunteer when all manner of jobs – the good, the bad and the downright grubby – need to be done. He is a quite frankly, a superstar. Thank you Paul for your wonderfully uplifting 'nothing is too much trouble' attitude and your never-ending energy and motivation!





“Pegasus’ volunteers repeatedly go above and beyond in our programs”

Nicola Semmler – entered in the Young Volunteer of the Year category: Nicola is always amenable to do hours well beyond her scheduled time. She has the commitment to our mission and vision, and knows what needs to be done to make the day successful, displays great initiative, and works mostly independently to ensure that all aspects of the stable work are completed. More often than not, our weekend coach has finished classes expecting to finish off the stables for the day, and Nicola is found there diligently working away. This can be in the heat of summer or the cool of winter. Performing all tasks happily and attentively. Nicola is a well-liked member of our team, who holds the respect and trust not only of her fellow volunteers, but of all staff members at Pegasus.

In the 2017-2018 year, our volunteers have been out and about in the community assisting us with the #TAE18AUS Twitter Art Exhibit, the Corkhill Bros Pegasus Charity Race Day, the Walking Clinic’s Yowani Pegasus Charity Golf Day, and of course our very own annual Open Day. Every year we continue to improve our partnerships with the community and encourage local businesses and organisations to get involved. At Pegasus, there is something for everyone and the benefits of volunteering will enhance your life in so many ways.

And like years gone by, we have continued to support students from local schools to come, learn and enjoy what Pegasus has to offer. This can be through our continued community engagement program like Radford College’s stable hand rotation, or by participating in an individual work experience placement. We are grateful that many schools in our local area are encouraging their students to increase their learning by getting involved with community organisations like Pegasus. This is an initiative we hope to continue into the future.

Once again – and it really can never be emphasised enough – Pegasus values the contribution of every individual who takes time out of their lives to come out and help us in any capacity. Your devotion and commitment is treasured and respected always. Thank you.

ALLISON McCUDDEN
VOLUNTEER COORDINATOR

QUALITY

Made possible by you

Since beginning my tenure in early 2018 in the newly created role of Fundraising Manager, I have been blown away by the support and generosity of the ACT community (and beyond) for our iconic Pegasus.

This support comes in many forms, and every dollar, in-kind donation, volunteer hour, helpful piece of advice, and kind word is greatly appreciated.



With the loss of block government funding and comparatively very little income from the National Disability Insurance Scheme (NDIS), fundraising at Pegasus has become more critical than ever – in fact, fundraising and donations made up over 60% of our overall income in the year. Over the next year, as well as managing our already successful fundraising strategies, we are hoping to introduce some new and innovative ways to keep the money coming in.

Events are key to raising the profile of Pegasus and in securing much-needed funds. Pegasus has held a number of its own successful fundraising events this year, including our ‘tried and tested’ Open Day, Race Day, Golf Day and Tack and Treasure.

Thank you to our loyal supporters, Corkhill Bros and The Walking Clinic, for once again putting their faith in our ability to put together a successful event and for being the major sponsors of the Corkhill Bros Pegasus Charity Race Day and The Walking Clinic’s Yowani Pegasus Charity Golf Day respectively. Thank you also to Thoroughbred Park and Yowani Country Club Canberra for providing the venues and helping to organise these fantastic events, which together raised \$50,300 in total (\$25,750 and \$24,550 respectively).

“There have been some wonderful and very successful community events and programs run over the year”

Our ever-popular Open Day went ahead in May and raised over \$16,000. The sun shone brightly down on us; the stalls and activities were buzzing; the horses and riders were having fun navigating the Obstacle-A-Thon in front of an appreciative crowd; and there were smiles and laughter everywhere you looked. A true reflection of life at Pegasus, and we love to share this with the community each year.

Thank you to everyone who has supported these events through attendance, sponsorship, donations and volunteering efforts. Simply put, we couldn’t do it without you! In particular I would like to thank the Lions Club of Canberra Belconnen for always stepping up to help out at Pegasus events – your sausage sizzles are THE BEST and we are so grateful for your support.

There have been some wonderful and very successful community events and programs run over the year for which Pegasus was chosen as the lucky beneficiary. These include the #TAE18AUS Twitter Art Exhibit; Canberra Day Fundraiser at Cockington Green Gardens; the Rotary Club of Canberra-

Weston Creek Charity Raffle; the Department of Employment Charity Trivia Night; the Bungendore Hoedown; Grill'd Local Matters community donation program; the Bendelta Leadership Lunch; and the Goodwin Village Monash Winter Fete, to name a few. Thank you for thinking of Pegasus! We know there are many wonderfully worthy causes out there and we are truly grateful to be chosen. As listed earlier, the #TAE18AUS Twitter Art Exhibit was an incredibly successful beneficiary event – exhibited at the local gallery at Strathnairn Arts and curated by Kylie Fogarty. The Twitter Art Exhibit is a social media-powered art exhibition and the global sale of original postcard-sized artworks from #TAE18AUS totalled over \$18,300, with 100 per cent of the proceeds donated to Pegasus. Thank you to everyone involved – from our local community to the global community – for making this project an outstanding success.



On the subject of community, we are lucky to have secured a regular monthly barbeque spot at Bunnings Fyshwick, which raised over \$7,400 this year. Thanks to Bunnings Fyshwick; our volunteers; and the Lions Club of Canberra Belconnen for all of their support in making this iconic community event such a success.

Many individuals and organisations give to Pegasus each year in the form of a scholarship. A scholarship funds one child's participation in a Pegasus program for a whole year. What an incredibly generous gift to give! Thank you to everyone who has sponsored a scholarship this year and for the events many of you have hosted to raise money to support it – including Belconnen Bowling Club's Vinyl Night and the Canberra Rotaract Club's Annual Trivia Night. We really appreciate the effort that goes into providing this wonderful gift.

This year, we have increased our mobility on the farm by purchasing two new vehicles. We are now the very proud owners of our very own 12-seater bus with wheelchair access. The Pegasus bus comes to us through a Variety Sunshine Coaches community grant, and provides a valuable door-to-door service for our school group participants – transporting them to Pegasus from their school and back again, three mornings a week. This service ensures that current participants and those in the future have no limitation to accessing our programs. Thank you Variety – the Children's Charity!

Another vehicle that has graced the Pegasus farm machinery shed, is our very own dual-cab Ute. The new vehicle will make it possible for Pegasus to transport horses in a float; assist in evacuations in the case of a bushfire; and support

training, promotion and inclusion. A combination of incredible donations from Beyond Bank Australia (\$15,000) and the National Press Gallery Midwinter Ball Foundation (\$40,000), as well as the generosity of John McGrath Auto Group, meant that we could purchase this fantastic vehicle. Thank you to Beyond Bank Australia, the National Press Gallery Midwinter Ball Foundation, and John McGrath Auto Group for this significantly valuable asset.

Beyond Bank Australia also supports Pegasus through their Community Reward Accounts. By opening one of these fee-free high interest accounts and choosing Pegasus as your beneficiary, you can give to Pegasus without donating time or money. At the end of each year Beyond Bank Australia gives Pegasus a percentage of the average account balances over the year, at absolutely no cost to account holders. We are working on promoting this wonderful 'win-win' initiative more over the next year and hopefully, really start to see its merits. Thank you to Beyond Bank Australia for their ongoing support and to everyone who has opened an account so far.

Behind the scenes fundraising continues, through donations; our regular Appeals programme; the purchase of Entertainment Books; and donations to our 'Wish List' to name a few. Thank you to everyone for your donations, big or small. Every bit really does count.

The Horses' Birthday celebration on 1 August (official birth date of all horses in the Southern Hemisphere) gave us an opportunity to not only say thank you and "Hip-Hip-Hoo-Neigh" to our wonderful Pegasus ponies, but also a big thank you to our donors and sponsors. Guests were treated to a class demonstration, pony pats and cake. It's such a wonderful event, which really showcases what we do here at Pegasus and allows for us to give back a little.

Finally, thank you as always, to our benefactor, Mr Marcus Quinlivan OAM, for his incredibly generous support of Pegasus over the years, and thank you to each and everyone one of you – individuals, businesses, groups and organisations – for giving so generously and sharing our belief in the Pegasus mission. Your support enables us to provide quality programs and activities to those who need them most, and without you, we could not make the differences we do to people living with disabilities.

ANNA COLLINS FUNDRAISING MANAGER



RESPECT

Thanks to you

It's been another exciting and fulfilling year for the horing contingent at Pegasus.

We've welcomed a new mare Abby to the herd; retired Mia after many years of fantastic service; said a very sad farewell to Max; conducted a herd health audit, and continued to work alongside wonderful friends and familiar faces – who we have so much respect for, as they enable us to do the work we do.

Abby (pictured) came to Pegasus by way of one of our fabulous volunteers – who generously offered her to us. A gorgeous Clydesdale x Quarter Horse, Abby has commenced her individualised Riding for the Disabled (RDA) training and will continue with ongoing training and schooling to improve her education and help establish her as a valuable RDA horse. On a sad note, this year we had to bid farewell to Max, one of the longest standing members of the herd. At 32 years of age, Max joined Pegasus 18 years ago, and was much loved by staff, volunteers and riders whose lives he enriched. Max had been semi-retired for the last few years and as he aged, his health was being closely monitored by vets and Pegasus horse staff.

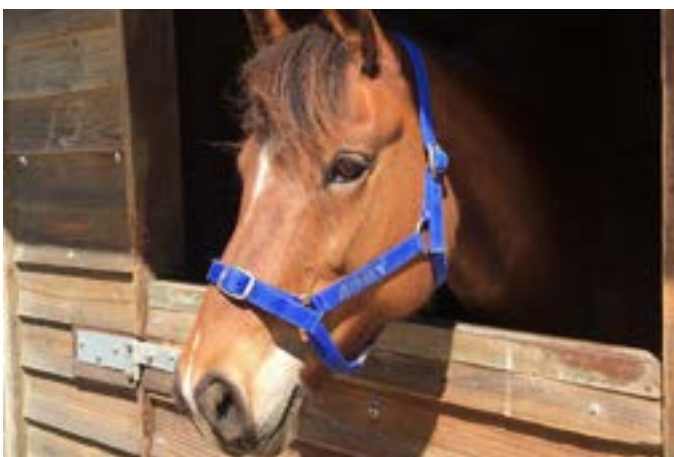


Unfortunately, Max's health rapidly declined and the emotional decision was made to euthanise him on welfare grounds. Small in stature but big in heart, Max was one of our friendliest and most endearing horses – very gentle and full of patience, grace and kindness. He brightened our lives; always made us smile; and will be forever remembered as a generous and good-natured friend.

In other horse news, Mia is enjoying her well-earned retirement, and the lively little Oscar has returned home to his owner to resume his career as a driving pony.

A herd health audit was conducted by Dr Natasha Webb of Webb Equine Veterinary, and following this, we have adopted a number of her recommendations in an effort to help maintain the individuals within the herd as best we can as they age.

As you may appreciate, it takes a very special horse to participate in our therapeutic programs and activities, and finding horses with the desired characteristics and qualities is always challenging. We continue to be on the lookout for suitable horses to join the Pegasus herd, and for those interested in the specific requirements we seek in a Pegasus horse, all of the information can be found on our website: pegasusact.com.au/pegasus-needs-ponies





In terms of events, this year's Open Day went off without a hitch. We began our first day of the Obstacle-A-Thon on the morning of the Open Day, followed by the horse parade. All enabled by a strong supportive volunteer team of stable hands who prepared our horses to perfection. Another successful event included the Horses' Birthday in August – where the ponies delighted in the ever-popular hay and carrot cake and birthday celebrations.

“it takes a very special horse to participate in our therapeutic programs and activities”

Following the departure earlier in the year of our much-respected Program Manager Jo Skimin, we have enjoyed and benefitted from the expertise of Sally Francis from Tooradin Estate (Victoria) to assist with ongoing training and support to our coaches, volunteers and myself. Sally has brought with her a plethora of RDA and Paralympic experience and is always a positive influence willing to listen and find creative solutions.

Both Chris Nicholls (Stable Manager) and I feel it is a privilege to be able to work with an amazing team of people and horses, but would like to make special mention of Brian Thompson, who has been a constant support on the farm, keeping the structural fundamentals like fencing, water troughs, weeds and anything else you can name in working order. This year Brian has had the help of Ian Senini, who has done a wonderful job welding up new gates and the like, ensuring the continued improvement of the maintenance of the property.

As always, I extend a big thank you to the professional assistance we receive over the year from the following individuals and industry-related businesses:

- Barry Flynne – horse transport
- Brindabella Stock Feeds
- Bungendore Veterinary Surgery – veterinary support
- Canberra Equine Clinic – veterinary support
- Fonze – Lucerne hay
- Katrina Reijner – meadow hay
- Kippax Veterinary Hospital – for Charlie the farm cat
- Roy Amos – saddler
- Sonza Vet Clinic – veterinary products
- Tom Smith – farrier
- Webb Equine – veterinary support.

The work we do here at Pegasus is only possible because of the generosity and commitment of our volunteers, staff members, suppliers, pony adopters, donors and sponsors. Thank you all for your donations of time, care and support to help keep our horses happy and healthy. Much respect!

MAYA SCOTT HORSE MANAGER



SUPPORTING PEGASUS BY WALKING THE TALK

From the very beginning, The Walking Clinic has always believed in the power of giving back to our local community, so it makes us extremely proud to be a long-term supporter of Pegasus.

We chose to support Pegasus because you can see the difference this iconic local charity makes to the lives of those living with disabilities. Pegasus also mirrors the core values that we hold dear at The Walking Clinic – values such as quality, connection, respect, and a commitment to providing the best level of care to those we serve.

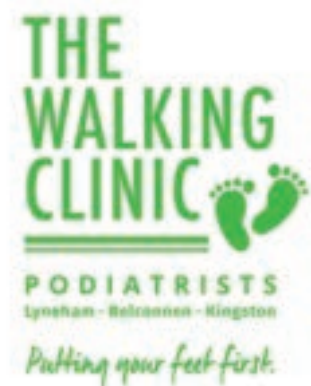
The Walking Clinic first became involved with Pegasus through the Adopt-a-Pony program in 2015. At the time, a very special horse named 'Lil' Joe' was available for adoption and we jumped at the opportunity. Lil' Joe is a trusted and kind friend to many of the Pegasus program participants, and we are honoured to be able to support in our own unique way and be part of the journey towards enriching the lives of those living with disabilities in our region.

The following year, The Walking Clinic became the major sponsor of The Walking Clinic's Yowani Pegasus Charity Golf Day, and now in our third year of sponsorship, it gives me great pleasure to see this important annual fundraising event grow in strength, support and popularity each year.

At The Walking Clinic, we proudly walk the talk. Our highly trained staff is committed to providing the people of Canberra with the highest quality podiatric treatment and care. Our podiatrists specialise in the management and treatment of lower limb conditions and work with many of the clients who utilise Pegasus' programs. We endeavour to make a difference within our local community and strive to provide transformative benefits to those who require our services – something that Pegasus also does.

The relationship between The Walking Clinic and Pegasus is a very special one and we look forward to being part of the Pegasus family for many years to come.

RICKY LEE
DIRECTOR AND PODIATRIST
THE WALKING CLINIC



IN THEIR OWN WORDS...

We asked some of our staff what the best thing is about working at Pegasus? This is what some of our staff had to say...

"For me, the thing I enjoy most is putting all of the pieces of the puzzle together to create the best possible outcome for the horse and rider combination. I get a lot of joy watching an attentive horse and participant make a connection through clear communication."

Maya Scott, Horse Manager

"My greatest achievement so far while working at Pegasus is when I get the ideal pairing of RDA rider and Pegasus horse. When this partnership happens, both rider and horse get the most out of a ride, and it's so rewarding to see the relationships built and the positive outcome of this."

Yolanda Rohling-Goorden, Coach

"Pegasus brings so much joy to those living with disabilities. Knowing you are working to help bring that joy into someone's life is so rewarding."

Anna Collins, Fundraising Manager

"I quickly found myself working with people who genuinely love what they do, and now I can say the same."

Matt Watson, Executive Officer

"I truly love and feel very privileged to be a part of the Pegasus community. I am lucky to work with our beautiful, generous horses; and wonderful staff and volunteers, who all put smiles on the faces of our fabulous participants."

Janelle Patten, Coach

"I'm an absolute believer in the horse being a kind, gentle and patient teacher, healer and friend. This is what our beautiful Pegasus horses provide to our participants, volunteers and staff and in return, our horses receive just as much love and respect from all of us. It's a magical relationship that benefits all."

Angela Lemanis, Communications Manager

2017/2018 MAJOR DONORS – OVER \$500

INDIVIDUAL DONORS

- Michael Adler
- Constance Aronsen
- Kay Beaton
- Helen Brown
- T Brown
- Wendy Chesworth
- Bernard Clark
- John Churchill
- Glenn and Patricia Cocking
- Robyn Coghlan
- Helen Corliss
- Philippa Curran
- Jane Donnelly
- Sally Druhan
- Chris and Patricia Dunne
- Kevin and Pam Durick
- Leonard Early
- Everyl Ellis
- Catherine Evans
- Penelope Ferguson
- Joanne Gibbons
- Dean and Susan Gillard
- Kevin Heindl
- Heather Henderson
- Margaret Henley
- Barbara Hinds
- Sue Howieson
- Michael Hutchinson
- Susan Jones
- Mary Jovanovic
- Leslie Kalnajs
- William Lamond
- Joseph Marks
- Margaret McGovern
- Vanessa Millard
- Hilary Nicholson
- Jennie Nicholson
- Jane Olesen
- Marcus Quinlivan OAM
- Kathy Rabl
- June Riley
- Yolanda Rohling-Goorden
- Marietta Russell
- Barbara Scott
- Ray Silburn
- Margery Smith
- Leonie Speck
- Allan Spowers
- Rachel Stephen-Smith
- Kate Stockhausen
- Beth Stone
- Students and family from Radford College

- Students and family from St Francis Xavier College
- Greg Taylor
- Dorothy Topfer
- Freddy Von Reibnitz
- Ochie and Marie Wallace
- Jann White
- David and Margaret Whitem
- Lisa Williams
- Victoria Withers.

BUSINESSES & ORGANISATIONS

- ActewAGL
- Bendelta Pty Ltd
- Beyond Bank
- Bungendore Veterinary Surgery
- Canberra Equine Hospital
- Capital Chemist
- CASA Social Club
- Cockington Green Gardens Pty Ltd
- Department of Employment
- Department of Finance
- Fusion Op Shop Kippax
- Gungahlin Children's Centre
- ISPT Super Property
- Kenyon Foundation Pty Ltd
- King & Wood Mallesons
- Knight Frank Australia
- Lodge Caledonia of Canberra
- Page Tavern and Bistro
- Riverview Group
- Tabcorp
- Tall Foundation
- The Allan Key
- The Australian Lions Foundation LTD
- The Lions Club of Canberra Belconnen
- The Lions Club of Canberra Kambah
- The Rotary Club of Canberra Belconnen
- The Rotary Club of Canberra Sunrise
- The Rotary Club of Canberra Weston Creek
- The Tom Efkarpidis Foundation
- The Tradies Group
- The Walking Clinic
- Thoroughbred Park.

IN-KIND DONATIONS OVER \$500

- Beca
- Bendelta Pty Ltd
- Bungendore Rural Services
- Bungendore Veterinary Surgery
- Bunnings Fyshwick
- Canberra Motorcycle Centre
- Canberra Sand and Gravel
- Capital Chemist
- Cockington Green Gardens Pty Ltd
- Colliers International
- Harvey Norman Commercial
- Horseland
- Knight Frank Australia
- Kynetic Construction and Management Services
- Master Carpets
- National Zoo and Aquarium Canberra
- David and Suzanne Robinson
- Summerhill Road Vineyard
- Tall Foundation
- The Lions Club of Canberra Belconnen
- Nerida Winters and families
- Joy Williams
- Yowani Country Club Ltd
- Hillross Financial Services
- Home Hair Studio
- Horizon One Recruitment Pty Ltd
- Huon Contractors Pty Ltd
- ISPT Super Property
- John McGrath Auto Group
- King & Wood Mallesons
- Knight Frank Australia
- MGI Joyce Dickson
- Monaro Windows
- Network Electrical Group
- Page Tavern
- Peter Blackshaw Real Estate Gungahlin
- Pro Mortgage
- Queanbeyan Riverside Tourist Park
- Riverview Group
- RSM Australia Pty Ltd
- Schneider Electric
- St Francis Xavier College
- Synergy Group Australia
- Tall Foundation
- The Australian Lions Foundation LTD
- The Lions Club of Canberra Belconnen
- The Lions Club of Canberra Woden
- The Lord's Taverners ACT
- The Procure Group
- The Walking Clinic
- Yowani Country Club Ltd

GRANTS

- ACT Community Services Directorate
- ActewAGL Distribution
- Canberra Southern Cross Club
- Future2 Foundation
- Hands Across Canberra
- John James Foundation
- National Press Gallery
- Midwinter Ball Foundation
- The Lord Mayor's Charitable Foundation

SPONSORSHIPS

- ActewAGL
- Anthony Curtis & Co
- Belconnen Bowling Club Inc.
- Beyond Bank
- Canberra Rotaract Club
- Capital Chemist
- Capricorn Stud
- Colliers International
- Corkhill Bros Pty Ltd



HONORARY LIFE MEMBERS

- Fran Belairs
- Lesley Christiansen
- Barbara Donald
- Barbara Hinds
- Sue Leitch
- Sheila King
- Pamela McDougall
- Jan McGuinness
- Marcus Quinlivan OAM
- Peter Scardoni
- Geoff Schmidt
- Jo Skimin
- Helen Southwell
- Dave Waite
- Bid Williams

SPECIAL THANKS

A special thanks to Cameron Tidy for his donation of graphic design services for this Annual Report and for other promotional materials. Cameron has produced the last three annual reports for Pegasus pro bono, and we greatly appreciate his generosity, time and experience in designing these beautiful reports for us.

Thanks also to our volunteer photographers for the gorgeous images they secure for us each year. We love to look back and see the memories captured in these stunning images, and we thank you for your time and skill in finding just the right moment to celebrate and remember.

FINANCIALS

INCOME STATEMENT

WHAT WE EARNED

Fundraising & Donations	\$821,091
Grant Income	\$222,821
Arena and Stable Hire	\$9,000
Other income*	\$55,569
Programs	\$150,323
Interest & Dividends	\$57,277
Total Revenue	\$1,316,081

*includes \$16,104 workers comp reimbursements

WHAT WE SPENT

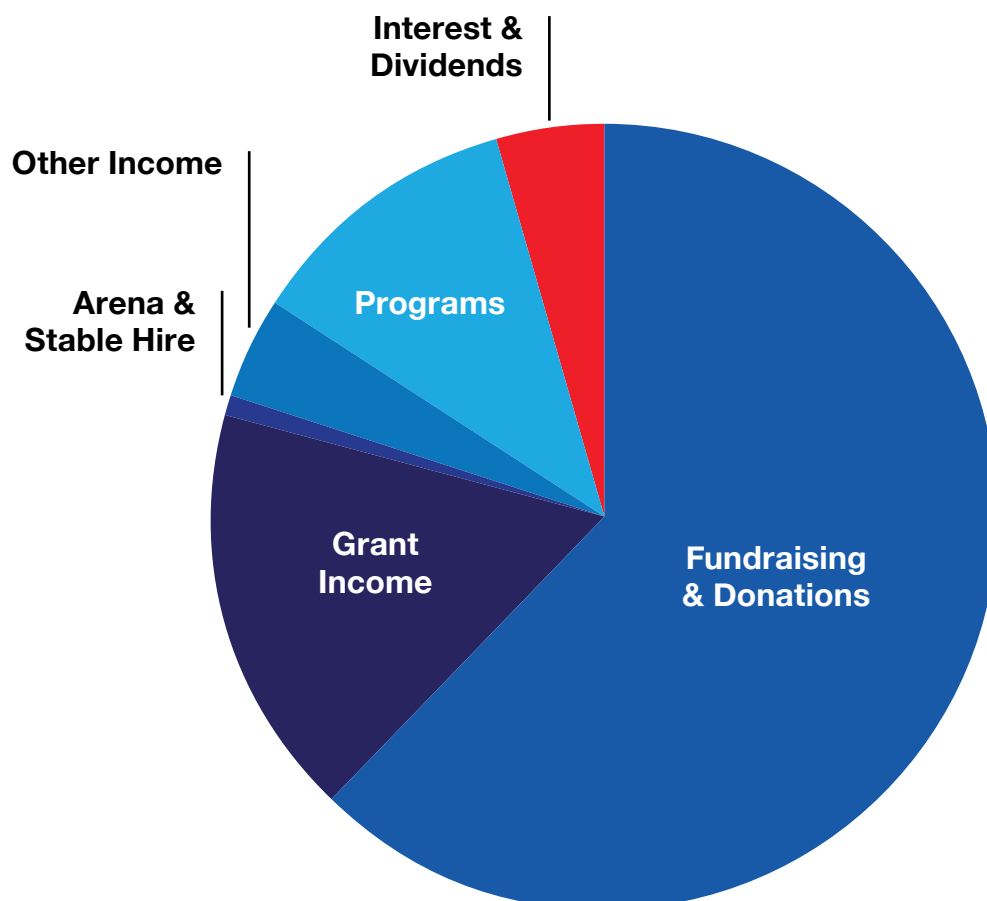
Staff & on costs	\$692,011
General Expenses	\$133,542
Depreciation	\$57,250
Horses	\$35,360
Maintenance	\$17,432
Consultancy	\$29,596
RDAA	\$10,242

Total Expenditure **\$975,433**

SURPLUS

\$340,648

WHAT WE EARNED

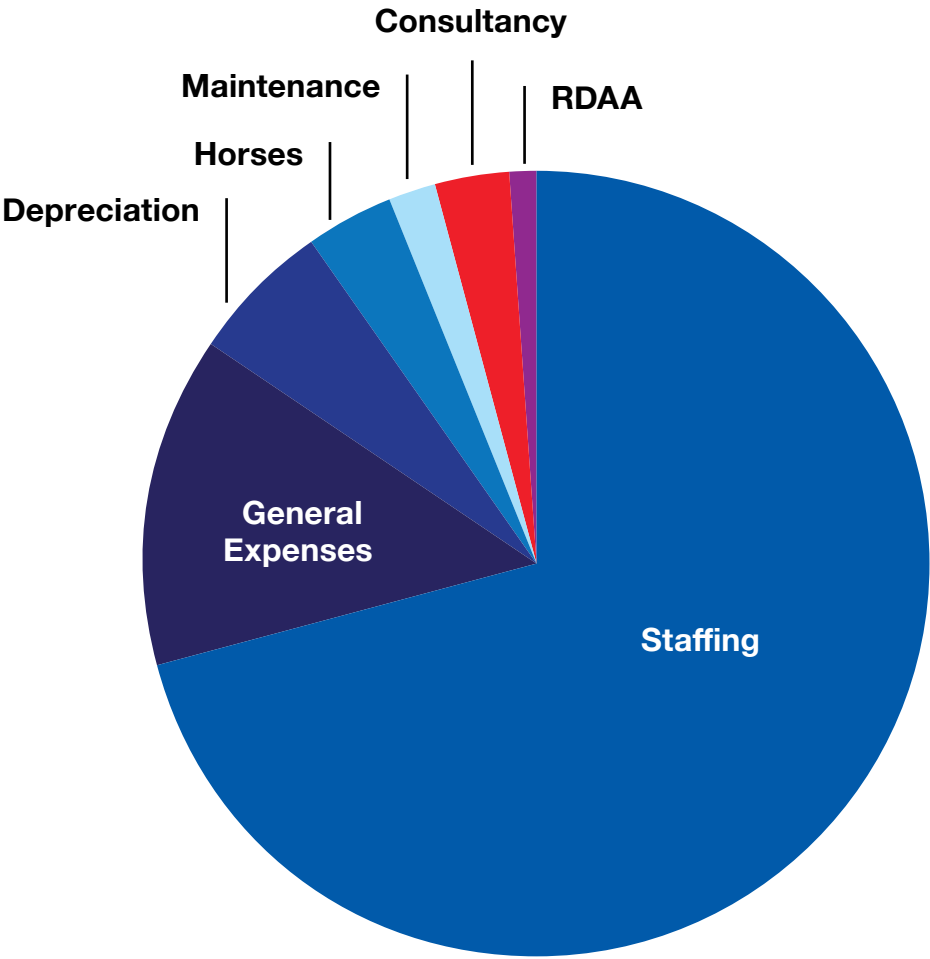


BALANCE SHEET

WHAT WE OWN		WHAT WE OWE	
Cash & Cash Equivalents	\$881,334	Unexpended Grants	\$79,745
Shares in Listed Companies	\$482,120	Grants in Advance	\$0
Debtors	\$30,644	Trade & other payables	\$3,506
Property, Plant & Equipment	\$818,204	Employee Provisions	\$91,500
Other	\$26,180	Other loans	\$4,679
Total Assets	\$2,238,482	Total Liabilities	\$179,430

EQUITY	\$2,059,052
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WHAT WE SPENT



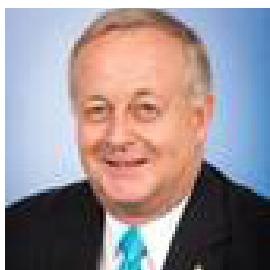
OUR BOARD



PETER STUBBS – PRESIDENT

Peter was the CEO of the Canberra Racing Club from 2006 to 2018; an Executive Director of the Australian Racing Board from 2006 to 2015; and on the Board of Pegasus since November 2014. He has a Masters of Management from the Australian National University (ANU), complementing a career in management.

Peter hopes to be able to use his experiences to assist the Pegasus Board and management to develop a strong financial and operational platform, and build a prosperous future for Pegasus and the many people within the community whom Pegasus supports.



GERRY CHRISTIAN AM – VICE PRESIDENT

Gerry has served on the Board of Pegasus since November 2015 and brings a wealth of Strategic Planning experience. Born in Auckland NZ, Gerry moved to Australia in 1975 and served 33 years in the Royal Australian Navy. Prior to joining Beca two years ago, Gerry worked for seven years as an International Business Development Director for the Lockheed Martin Mission Systems and Training and fourteen months with the German company Thyssenkrupp Marine Systems. He has extensive experience in strategy, business development and customer relations in both the Australian and New Zealand Government sectors. Since joining the corporate sector in 2009, Gerry has continued to leverage his naval service leadership skills, operational experience and adapt his strategic thinking to the corporate and not-for-profit sectors.

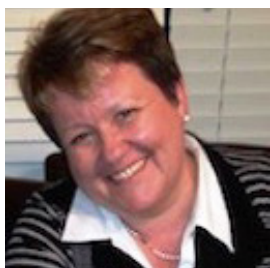
Gerry was a Seaman Officer in the Royal Australian Navy who specialised in Above Water Warfare and rose to the rank of Commodore. He served in command of HMAS NEWCASTLE from 2002 to 2004, including duties as the Multi-national Naval Task Group Commander in Iraq in late 2003. He also commanded HMAS MELBOURNE from 1996 to 1998, the shore establishment HMAS COONAWARRA in 2000 and he was the inaugural Force Element Group Commander for the RAN Patrol Boat Group from 2000 to 2002. Promoted in 2005 to Flag rank, Commodore Christian represented his country and served as Naval Attaché (Washington) for two years. Gerry is a graduate of the Naval Command College at the United States Naval War College, Rhode Island, where he simultaneously completed MBA studies at Salve Regina University in 1999. He also holds a Bachelor of Arts (International Relations) degree from Deakin University. On Australia Day 2005 he was appointed a Member of the Order of Australia (AM) for “his exceptional service in supporting operational capability”. Gerry is a Graduate of the Australian Company Directors Course in 2014.



TONY CURTIS – TREASURER

Tony has been the principal of Anthony Curtis and Co. – a chartered accounting practice – for 26 years. He is a fellow of the Institute of Chartered Accountants in Australia; has been on the board of Sharing Places Inc. for the last ten years; is also an inaugural board member with Oncology Massage Ltd and has served on this board for five years.

His impetus for joining the Pegasus board was to help Pegasus predominantly in its finance and administration areas; he has served on the board for five years.



SALLY BISHOP – SECRETARY

Sally is currently an Acting Director with the Department of Health, working in the area of mental health. She has worked in the allied health area for over 20 years, previously in the regional and metropolitan rehabilitation services settings. Sally has also been a member of Rotary for a number of years, and has a strong interest in supporting the work undertaken in the community sector.

Sally decided to join Pegasus as she was keen to support an organisation that provides such valuable services and programs to help individuals grow and reach their potential.

Sally holds a Bachelor of Science Degree with a major in Psychology and a Graduate Diploma in Health Science.



SCOTT MARRIOTT

Scott was appointed as a non-executive Director of Pegasus in November 2015. He is a graduate of the Australian Institute of Company Directors and has served as Deputy Chair of Attention Deficit Hyperactivity Disorder (ADHD) Australia.

Scott is a Director at the Department of Human Services and his 15 year career in Federal Government spans a variety of strategic policy, program delivery and governance roles. He led the design and implementation of Australia's first national investment for financial education in schools – in response to the 2009 global financial crisis, and has coordinated a range of vocational education and training system reforms through a ministerial Council. Prior to that Scott taught high school health and physical education in urban and regional schools across South Australia and England.

Scott holds a Master of Business Administration with finance and leadership specialisations, a Bachelor of Education and an Advanced Diploma of Human Resource Management.



MICHELLE SCULLY

Michelle is a strategic communication and stakeholder engagement specialist with over 25 years senior executive experience in public affairs, reputation and issues management, change management and corporate communications in the private, government and not-for-profit sectors. She has particular experience in defence, intelligence and national security as well as foreign affairs, international development, agriculture and human services. She is adept at providing advice to Executives on communication programs and strategies to promote and achieve organisational outcomes; maintain and strengthen reputation; and to facilitate effective and lasting change.

Michelle believes the key to success in the strategic communication field is to build collaborative and effective relationships to help organisations identify their communication intent and objectives so as to better understand challenges and more readily develop business solutions.



STEPHANIE WILLIAMS

Stephanie is a teacher who specialises in disability education and inclusion support and joined Pegasus as a volunteer when she moved to Canberra five years ago.

Stephanie holds a Bachelor of Education, a Graduate Certificate in Special Education and a Master of Inclusive Education, and is working towards completing her coaching qualification with RDAA.

Stephanie's passion for and knowledge of the equine industry and her experience in working with children with disabilities, prompted her to get more involved in the governance aspect of Pegasus, where she feels she can be a strong advocate for the riders and the horses.



NICK LANGLEY

Nick has worked at senior management levels for over twenty years with an emphasis on the financial and systems management of organisations as well as governance.

His roles in Canberra have been as Chief Operations Officer at both the Australian Property Institute and the Plant Biosecurity Cooperative Research Centre. Prior to this, he worked for an Australian Navy welfare organisation as the Chief Financial Officer as his introduction to Canberra.

Previously, Nick spent over 13 years in the central west NSW town of Forbes working for a variety of agribusiness organisations including wool brokers, grain traders and an export meat-works. He also ran his own business consultancy at this time helping to set up and run a wool broking industry association and a wool auction company used by a variety of small regional wool brokers. These organisations continue to operate today.

Nick enjoys the challenge of setting up new organisational systems and structures and describes himself as a systems builder.



CONTACT US

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P: 02 6254 9190

E: admin@pegasusact.com.au

W: pegasusact.com.au

HOW TO DONATE

Visit www.pegasusact.com.au and click on the 'Make a Donation' button.

Electronic Funds Transfer (EFT): 'Pegasus' BSB: 032 712 Account: 112218

Cheque: 'Pegasus' 119 Drake Brockman Drive, Holt ACT 2615

Credit card: 02 6254 9190.

MAKE A BEQUEST

A bequest to Pegasus is one of the best ways to leave a lasting legacy that has the power to transform lives well beyond your lifetime. Bequests may consist of:

- a percentage of your estate
- a nominated dollar amount
- proceeds from a life insurance policy
- shares or bonds
- property or real estate.

You may choose to leave your gift for general use or you may prefer to discuss your gift intention with Pegasus, by contacting the Executive Officer, Matt Watson on 02 6254 9190 for a confidential discussion.

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Be a champion for Pegasus by spreading the word about us to friends, family and co-workers. Host a fundraising event for Pegasus at work; invite your friends to our annual events; donate or volunteer. The opportunities are many and the rewards are great. Pegasus makes a difference to so many lives. You can make a difference to Pegasus.