

Annual Report 2019-20



Commitment | Respect | Quality | Connection

ABOUT PEGASUS

Riding for the Disabled of the ACT (Pegasus) exists to provide therapeutic horse-facilitated programs and activities aimed at developing abilities and enriching the lives of those living with a disability.

An iconic charitable organisation founded in 1973, Pegasus operates on 100 acres at Holt, on Canberra's fringe, and proudly serves the ACT and local NSW region.

Pegasus empowers people to develop their abilities in a kind, caring and supportive environment.

OUR VISION

A progressive community striving for excellence in the delivery of horse-facilitated therapy for people with a disability.

OUR MISSION

To enrich the lives of people with a disability through the delivery of horse-facilitated therapy.

OUR CORE VALUES

- Commitment
- Respect
- Quality
- Connection

OUR DISTINCTIVE CONTRIBUTION

We offer specialised horse and rural activities to people living with a disability in the ACT and local NSW region.

Pegasus has a strong and highly competent cohort of dedicated volunteers and staff who promote inclusion and social opportunities.

Pegasus is an iconic institution in Canberra with a mature history and a highly regarded reputation in the region.

OUR GOALS

Pegasus will continue to broaden the programs and service offerings to people living with a disability. To do this Pegasus aims to be:

RELEVANT

- Responsive to the needs of our participants.
- Demonstrate and communicate programs and activities.

ACCESSIBLE

- Increasing capacity to deliver services to meet demand.

RECOGNISED

- A model disability program and activity provider.
- Provider under the relevant funding frameworks.
- Highly visible within its regional community.

SECURE

A sustainable charity through a strong:

- business framework
- volunteer base
- financial position.

STRATEGIES TO ACHIEVE

Key strategies to achieve our goals include:

1. Growing and strengthening our funding base.
2. Involving, growing and fostering relationships with key stakeholders.
3. Enhancing, developing or implementing organisational infrastructure, capacity or capability to deliver an expanded service offering.
4. Providing good governance of operations, and compliance with relevant funding frameworks.
5. Broadening, developing and implementing a range of tailored and community-based

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PRESIDENT'S MESSAGE

On behalf of the Board thank you for the opportunity to present the 2019-2020 annual report to Pegasus Members.

This year has been a difficult year on a number of fronts, it has been a financially challenging year and a year impacted by the COVID-19 pandemic which caused the closure of Pegasus classes from March 2020 and caused the cancellation of a number of events for the remainder of the year.

True to the spirit of Pegasus, staff and volunteers came to the fore throughout the pandemic and were dedicated to the task of caring for and maintaining a fitness program for our wonderful team of horses and maintaining the facility.

The core business of Pegasus is to support the community by delivering programs and services to ensure sustainability to strengthen our strategic intent of developing abilities for people with a disability. The challenge is linking the commercial realities of operating Pegasus with the strategy of delivering sustainable programs and services.

The financial year delivered a financial deficit of \$249,825. Whilst Pegasus has \$596,541 in cash and investments the trading losses of the past two years must be quickly rectified. Details of the financials are contained within this Annual Report.

Earlier in the year the Board conducted a review of the financial position and operations of Pegasus and identified several areas requiring change. At the May 2020 Board Meeting the Board made the necessary decisions to secure the future of Pegasus which were explained at a General Meeting of Members on 16 September 2020. Members were advised that if Pegasus did not make significant changes to its structure and operations it will be forced to close in a few short years. I refer you to the minutes of the 16 September 2020 General Meeting which outlines the reasons for the current predicament and the way forward.

The implementation of some of these decisions, described as the "Road to Recovery" commenced in this financial year and the remainder will be the focus for the next two years with the objective of achieving close to a break even financial result in the 2021/2022 financial year and an increase in herd capacity and participant numbers..

The Road to Recovery is dependent on successful outcomes for most of the following headings.

1. **Staffing:** In January 2020, following the resignation of the General Manager Programs the Board decided

not to continue with the joint General Manager structure and reverted to one Executive General Manager. Earlier in the year the part time Communications Officer position was made redundant at a saving of \$35,000. As a consequence of the May 2020 Board decisions in October 2020, the positions of Stable Manager and the part-time Fund-Raising Support position were also made redundant and the casual weekend feeder positions have already been incorporated into existing roles. The full savings of the latest round of redundancies will not be fully realised this financial year but the overall savings for the full financial year in 2021/2022 amount to \$104,000. It is important that following the redundancies that the current ratio of staff costs to revenue is maintained in the future. These decisions were taken to ensure the survival of the organisation but are always difficult decisions and were not taken lightly. Whilst it is the position that is made redundant it affects the people who fill the position, a position they are passionate about and committed to. The individuals and their valuable contribution to Pegasus are identified in the Executive General Managers report.

2. **Land Management & Usage** - Agistment - Utilise land to generate income from agistment of outside horses on Pegasus land to generate between \$30,000 to \$50,000 per annum. *Riding Lessons* – At the suggestion of one of our members the Board is also exploring the introduction of paid riding lessons on the riders' own horse.
3. **Herd** - A comprehensive review of the Pegasus herd the outcome of which will be a proposal outlining an acquisition, training, maintenance and disposal plan for the current herd as well as identifying output capacity to achieve growth to deliver programs to in excess of 100 participants..
4. **Participants** - The Board recognizes that participant numbers are closely aligned to herd capabilities, coaches, and volunteers however, the Executive General Manager and his team will be charged with growing participant numbers to more than 100 once COVID restrictions are lifted.
5. **Fundraising** – There are several initiatives in the pipeline for fund raising including the introduction of a 100 Club and exploring opportunities for an Equine Extravaganza. Clearly Pegasus must develop fundraising programs to appeal to the wider community. A target has been set to generate an additional \$50,000 per annum from fund raising.
6. **Government Funding** – The Board must continue to seek support from the ACT Government, Pegasus must demonstrate its relevance to the community to remain relevant in order for our 'value' to be recognized and be able to demonstrate that there is a gap between Government Funding and NDIS that the organisation cannot bridge.

7. **NDIS** – As an organization Pegasus can only capitalize on NDIS by increasing participant numbers with a target of in excess of 100 participants 1 July 2021.

We must ensure that the structure and operations of Pegasus is capable of sustaining Pegasus for the future. It is critical that the structure of Pegasus supports the abilities and capabilities of staff and volunteers to generate sufficient revenue whilst maintaining costs in order to operate profitably whilst developing abilities for people with a disability through our riding for the disabled programs.

In addition to the effect on program delivery and participant numbers, disengagement with the community and community groups has been the significant collateral damage of the COVID-19 pandemic. It is important that Pegasus rebuild community engagement and participation once COVID-19 restrictions are lifted. This will require input from many within the Pegasus family culminating in a planned awareness and marketing program.

THANK YOU

I would like to acknowledge and thank the following people who contribute in many and varying ways to Pegasus:

- Our Executive General Manager, Matthew Watson who has risen to the challenge of COVID-19 and was a major contributor to the review conducted earlier in the year:
- The many donors, sponsors and business supporters of Pegasus for their generosity.
- The coaches and many dedicated volunteers who put in countless hours to support Pegasus.
- Pegasus Members, Participants and their families.
- Full and part-time staff who contribute beyond the call of duty for Pegasus.
- The ACT community who support the many fund-raising activities promoted by Pegasus.
- The Board for 2019-20 comprising of Wendy Gould (Vice President), Tony Curtis (Treasurer), Karen Peel (Secretary), Brooke Barling, Becky Layton, John Riley and Gerry Christian who resigned from the Board in May 2020 and Sally Bishop who resigned in November 2019.
- I would like to acknowledge the tremendous contribution Gerry Christian (President) and Sally Bishop (Secretary) made to Pegasus and the Board. Gerry's corporate and strategic planning knowledge provided the Board with great direction and he will be sorely missed, Sally's work as Secretary organizing Board agendas and minutes over many years was invaluable and her long term contribution to the Board is recognized. The contribution of both Gerry

and Sally is much appreciated by all those in the Pegasus family and I thank them and wish them all the best for the future.

- And of course, we must recognise the part our wonderful team of horses plays in delivering fantastic outcomes and emotional connection for our participants.

I am committed to securing a strong future for Pegasus and I believe the decisions that have been made will go a long way to achieving this outcome. It is important that the new Board develop the policies and procedures to ensure the decisions to secure the future of Pegasus are implemented. I hope that I will be part of the Pegasus team and continue to make a contribution to ensure the future of Pegasus.

PETER STUBBS

PRESIDENT



EXECUTIVE GENERAL MANAGER

Never lose sight of the bigger picture; this could not be truer than what we have all experienced in the past 12 months. It is easy to become fixated on the difficulties we have faced since the devastating bushfires and hail storm that seem a distant memory only to be over shadowed by the largest pandemic in living history; but we need to remember that there has been so many positives.

The second half of 2019 continued without much disruption, programs were running as planned, volunteer training was growing and planning for 2020 was underway. 180 Degree Consulting from ANU had just completed their first report for Pegasus; looking into the NDIS they looked at ways Pegasus may be able to adapt to better align with services offered that would create better income streams. Sadly, as expected, this was not to be, but on a positive note it highlighted that Pegasus had the correct processes in place and that we were on the best path with NDIS as it stands today.

The sensory trail was now complete thanks to Ground Up Building and our new front access ramp built thanks to the lads from AdCon. These marked the end of some longer term projects that help keep Pegasus the quality facility people have come to love and enjoy.

Our annual Christmas and volunteer appreciation event proudly supported by Synergy Group was a great success; at a new venue for 2019 held at Radford College, with shaded trees and green grass, families, volunteers and staff celebrated the year that was. With music by Tinker's Cuss and BBQ by the Lions Club of Belconnen there was no shortage of food and entertainment for all.

The highlight of the event was our volunteer appreciation awards, this is Pegasus' opportunity to show our volunteers how much we appreciate the work they do. Without our volunteers Pegasus would not be able to provide the amazing services we offer. Five awards were handed out this year including a first joint award for young volunteer of the year going to Jess and Josh Law, and volunteer of the year going to Deb Martin. Congratulations to all recipients.

And just like that 2019 was done, everyone was looking forward to a well-deserved rest and preparation was underway for the School Holiday Program in January. Que 2020 surrounded by bushfires and overcome by smoke on an almost daily occurrence the decision had to be made to

cancel the School Holiday Program for health reasons; used as an opportunity to introduce new riders to Pegasus, this was a big blow to everyone.

The school holidays also saw some significant changes in our team, with General Manager of Programs, Stephanie Williams, making the move to Darwin with her then Fiancé and now husband. Steph introduced several new procedures that helped significantly in setting up our programs for growth and also played an integral part of completing our sensory trail along with several training sessions including hosting a Sue Larkey clinic made available to RDA centres across the country.

January also saw the departure of our communications manager, Angela Lemanis. Angela played a significant role in producing our Hoofprint and Snapshot news letters, our social media campaigns, media releases and our annual reports.

Both of these roles were significant to Pegasus' strength and resilience , thank you.

The evening of February 20 saw what I consider our most enjoyable event of the year, our scholarship awards. These scholarships are offered to families who would not be able to come due to financial difficulties or the inability to have Pegasus added to their NDIS plan, a too common story sadly. This year we gifted 15 scholarships to families who otherwise would have missed out. Thank you to all our scholarship donors who funded these scholarships in full and congratulations to all this year's recipients.

With scholarships awarded and programs underway the energy that is Pegasus was all around, children meeting their new horses and the volunteers that would be assisting them creates so much excitement. Week three of term saw the schools returning and our bus, now funded by Allinsure, was back on the streets bringing kids in from two locations. A sign of normality was returning and 2020 was set to be another exciting year ahead.



Monday 20 January saw Pegasus become a winter wonderland, fortunately only suffering small flooding and no serious injuries to our herd.

Exciting was an understatement, news was quickly spreading of a potential virus and as more and more cases were identified it became clear we were heading into a potential global disaster not seen in our lifetime. The board met in March to discuss what was happening and reviewed current practices around Australia and the very difficult decision was made to cancel programs indefinitely in line with government and education recommendations. Saturday, 21 March saw the last classes before shutdown was implemented. Only staff needed to care for horses were allowed onsite, all of administration moved to working from home and all our volunteers were asked to not attend the premises. Pegasus which brings so much joy and happiness was closed to the public, participants and volunteers.

Fortunately, after only six weeks of shutdown ACT announced a staged return of schools over the coming weeks. Pegasus quickly switched gears and started planning our return for participants based on the Sports and Recreation guidelines. It was to be a three staged approach beginning with independent riders returning first, followed by medium support riders and lastly high support riders. Tuesday, 19 May saw classes returning, a day we will all remember.

I would like to take this opportunity to thank all the amazing staff who worked tirelessly behind the scenes to make sure our participants could return safely and that our amazing ponies were fit and ready. Programs were introduced within just two weeks of Andrew Barr's announcement of schools returning, a testament to the dedication and professionalism of our team.

With programs now returning and our COVID plans in place we could turn our focus back to the farm. During shutdown the board and myself did not stop, plans for new income streams were being discussed, the long-term impact of COVID was being looked at and what the reality was looking like for the next 2 years. These measures were introduced to the staff and members in the second half of 2020.

Sadly, these changes included the redundancies of two positions from within Pegasus, our stable manager Chris Nichols and fundraising team member, Liesl Gordon. Chris' services extended over 12 years with Pegasus, her attention to the needs of the horses and their health ensured our herd received only the best. Chris is also a level 1 coach and has worked across many of the classes we offer. Liesl came on board after volunteering on our golf day 2018, when a permanent position became available, Liesl was the obvious choice. Her friendly and outgoing personality made her the perfect fit with our supporters. I would like to take this opportunity to thank them both for their service to Pegasus and that the work they have put into place will not be forgotten.

Pegasus also received some very generous grants throughout the 2019-20 financial year; Fortuitously we

received a grant through The Lord Mayor's Foundation to upgrade our IT infrastructure to the cloud, completed in December, who would have known this would be our savior for COVID as there was no ability to work from home without this. Hands Across Canberra also assisted with COVID with funding for equipment to work from home and implementing cleaning equipment for Pegasus to return to programs during COVID and a grant was also applied for to assist in the purchasing of new ponies and training for our coaches, which we can now say has been approved for the following 18 months, once again from the Lord Mayor's Foundation. So even with all the difficulties of 2020 we have not been standing still, using this time to ensure we have things in place to help secure the long-term sustainability of Pegasus beyond 2022.

In closing I thank the Pegasus board for their support throughout one of the most unpredictable years of my working career, the volunteers for always being there and for making Pegasus what it truly is and finally to my team for continuously rising to the challenges thrown upon them.



MATTHEW WATSON

EXECUTIVE GENERAL MANAGER



Message from RDA Australia



The strength and resilience of the RDA Community forever charms me and this year everyone has excelled in human kindness, common purpose and innovation. By 28 March, we were all in lockdown, a new “working from home” environment – but the work to progress RDA outcomes this year didn’t stop! We just changed the way we achieved them. It is a credit to the resilience of the RDA community as everyone came together, adapted and adjusted to the new “normal”.

For RDA Australia we sought ways to support our members, Coaches, State and Associate Members, moving to more web based resources, online training for coaches and online meetings for our State and Associate Members which have been held weekly and fortnightly since that time. The member engagement has been amazing, the opportunity to share ideas, network and support each other has been uplifting. RDA Centres excelled themselves by continuing to connect with RDA riders in isolation through fun activities, puzzles, competitions and online catch ups.

There are always things to do at RDA and the work certainly didn’t stop this year! RDA Australia conducted a review of internal structures and organisational efficiencies, our key services and how they are delivered, the Board reviewed the communication framework and policies to improve transparency. Our weekly meetings with Members provided important insights to how Members prefer to receive communications from us and this led to a redesign of RDA’s online presence. Work has already commenced on a new website for next year with more facilities for members to receive information and collaborate.

Two working parties continued their work on a new Coach Development Framework and are currently preparing resources for RDA coaches on new standardised Safe Work Procedures and competency mapping for our new coaching levels.

Financially the whole organisation felt the enormous weight of zero income for an extended period of time. Building our Roadmaps to return to activities was a primary focus for the whole organisation and this included a high level of advocacy with government funding bodies and health authorities at State and National levels as well as RDA’s insurer. It has been a truly unique challenge and a testament to our RDA community at how everyone pulled together, shared resources and participated in national forums.

I am sure we have another tough financial year ahead for 2021 as we start the rebuilding, but I remain confident that the most important assets in RDA – our people – will see us safely out the other side.

Karen Aspery
Executive Officer
RDA Australia

“The strength and resilience of the RDA Community forever charms me and this year everyone has excelled in human kindness”



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2019-2020

Pegasus by the numbers

542

CLASSES DELIVERED

(DOWN APPROX 300 DUE TO COVID)

16

**AMAZING PEGASUS PONIES
AND HORSES**

91

PARTICIPANTS

59

MEMBERS, INCLUDING

110

**REGULAR VOLUNTEER
PLACES PER WEEK**

15

HONORARY LIFE MEMBERS

15

**FULL SCHOLARSHIPS
WERE AWARDED**

124

DONATIONS OVER \$500



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Programs report

Pegasus Programs is the heart and soul of what Pegasus is all about. Participants with big smiles, smashing goals, learning life skills, gaining independence, obtaining therapeutic benefit, making friends, and having fun.

During 2019, we held our annual Horses Birthday Celebration and the FUNKhana. Both events had Pegasus riders showing off their skills and abilities, and just how much fun they can have.

The end of 2019 and the start of 2020 was challenging for us all, firstly Drought, the Bush Fires and Smoke, then a Global Pandemic has had us all taking a moment to pause and reflect, and with a heavy heart had to suspend classes in March, due to Covid 19. We knew this would be a very difficult time for our participants and their families, so we were very pleased to be able to slowly bring back some classes in May.

Thankfully before Covid had us in its grasp, we were able to run our very popular Scholarship Awards Night in February. This is a great opportunity for our participants to meet their sponsors and thank them for their very generous gift of a year's lessons. A huge thank you to Eastlakes Football Club for hosting the evening, the national Zoo and Aquarium for kindly gifting family passes to each Scholarship Recipient, and the wonderful sponsors for assisting our worthy participants. Congratulations to:

- Angus – The Quinlivan and Donald Scholarship for Horse Companionship
- Faith - The Quinlivan and Donald Scholarship for Developing Confidence
- Matthew - The Quinlivan and Donald Scholarship for Excellence in Riding
- Geu - The Lions Club of Canberra, Kambah Scholarship
- Lucy - Riding Tall Scholarship in Recognition for Excellence in Riding
- Ziva - Capital Chemist Scholarship in Recognition for Excellence in Riding
- Jordan - Canberra Rotaract Club Scholarship for Excellence in Riding
- Allan - St Francis Xavier College Scholarship for Developing Confidence
- Kamea - Belconnen Bowling Club Courage and Confidence Scholarship in Recognition of Good Horsemanship
- Sebastian - Opportunities Scholarship in Memory of

Chris Hall

- Catherine - Cain Scholarship in Recognition for Excellence in Riding
- Jaimi - Waying the Stars Scholarship for Perseverance in Working with Horses
- Millie - The Lord's Taverners 'Taverners' Bill' Riding Development Scholarship
- Jan - Brad Ridley Memorial Scholarship for Horsemanship
- Ryan - The Confidence Scholarship in memory of Helen Heindl

We are also very grateful to the Eldon and Anne Foote Donor Grant, from the Lord Mayor's Charitable Foundation for sponsoring 2 participants, Freya, and Joshua. Thank You!

At the end of 2019, our wonderful Corporate Sponsors "Hayman Partners" were extremely generous and gave each participant a Christmas present. These were very gratefully received, thank you Hayman Partners for your ongoing support.

Programs are made possible by all the work behind the scenes as well as the day to day achievements in classes. It is the families juggling appointments, siblings, and work. The teachers and schools. Our amazing Physio Therapist. It's the coaches making lesson plans, the horse staff, coaches, and volunteers training and caring for our horses. It's our generous wonderful horses. The volunteers that turn up each week rain or shine. The bus drivers and support people. The administration, farm work, gardening, maintenance etc that keeps the farm running. The fundraising that keeps us afloat. And of course, it is the participants themselves that keep us all motivated to deliver safe and quality sessions.

A very big and heartfelt thank you to all of you, we truly couldn't do it with out you, and we are looking forward to fantastic year ahead.



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Volunteer report

First and foremost, I would like to thank each and every Pegasus volunteer, gardener, lawn mower, weed sprayer, event helper, fundraiser, side walker, leader, coach, groomer, manure scooper, stable hand, horse worker, fence builder and fixer, gate hanger, sausage sizzler, bus driver & support, etc. You are the backbone and the glue that holds Pegasus together, keeps us going and we couldn't do it without you.

2019 saw our dedicated volunteers helping out in many ways, in all the day to day running of Pegasus and Programs, as well as at many events such as, Open Day, Golf Day, Race Day, Horses Birthday, Funkhana, Bunnings BBQ's and a multitude of other areas.

The end of 2019 was busy as usual, yet fun and successful for all. In December we held our annual Christmas party and Volunteer Appreciation afternoon. This time we moved off site and held it in the grounds of Radford College, which was a cool, green, leafy oasis in a time of drought and dust. We had a great turn out of participants, families and volunteers and it was a wonderful afternoon, with delicious food, good company, a great band, fun in the photo booth, face painting and the ever-popular Miniature Horses. We presented some very well-deserved volunteer awards. Congratulations too:

- Program Volunteer of the Year – Deb Martin
- Services Volunteer of the Year – Community Service Work Crew
- Stable Hand of the Year – Robyn Gallagher
- Young Volunteer of the Year – Shared by siblings Jess and Josh Law
- New Volunteer of the Year – Josephine Kennedy
- Fundraising and Events Volunteer of the Year – Jenny Thompson
- Volunteer of the Year (overall) – Margo Wade

The end of 2019 and the start of 2020 presented many challenges to the whole community, firstly drought, the bush fires and smoke, then a global pandemic has had us all taking a moment to pause and reflect and force us all to slow down and take stock. As a consequence, we have been unable to run any school holiday programs and had to suspend all classes and volunteer activities in March, due to Covid 19.

Regardless, with the help of a few key volunteers and staff we were able to have a skeleton crew to help feed, work and care for horses and kept everything ticking over for when we were able to start slowly bringing a few classes back in May. By the end of June, we were still only able to have sixteen participants, eight volunteers and a couple of coaches return. This was wonderful and by then we were really looking forward to the next easing of restrictions to enable us to be in a position for more participants and volunteers to return.

Covid has brought with it a lasting legacy for all, and what is going to be the 'new normal'. For us that means added planning and a lot of extra cleaning. Once the procedures were put in place, the volunteers have just embraced it all and have been paramount in helping us get Pegasus programs running again, while keeping every one Covid compliant, safe and well.

A very warm and heart felt thank you to all of you, we truly couldn't do it without you. Thank you!

Janelle Patten

Volunteer and Program Coordinator





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Fundraising report

This financial year really has been a year of two halves with no one being able to predict the onset of the second half until it hit us so suddenly. The financial effects of the bushfires, severe hailstorms and then COVID-19 are devastating for a small charity like Pegasus; with the temporary cessation of programs and the cancellation or postponement of fundraising events reducing income significantly. Community is at the centre of what we do, and we have once again been blown away by the support we receive from ours; going above and beyond to ensure we are strong enough to open back up when the time is right and keep Pegasus flying into the future. THANK YOU to everyone who has supported and continues to support Pegasus, financially and emotionally, through these times.

The year started strong with some fantastic Pegasus events. We were delighted to have **2 Constitution Avenue (a local ISPT property)** on board to support this year's **Pegasus Charity Golf Day** at **Yowani Country Club**. This popular and fun annual event is going from strength and strength and raised an impressive \$22,000 this year. Thank you to 2 Constitution Avenue, Yowani Country Club and everyone else who supported this important Pegasus event; your sponsorship, donations and volunteer hours are truly appreciated.

Talking of volunteers, a special thank you to our wonderful volunteers and families for always advocating on behalf of Pegasus, for giving up your spare time and raising funds in support of Pegasus and for thinking of us when opportunities arise. Our Pegasus Christmas Party and Volunteer Appreciation Event is a great opportunity to recognise and thank our families, volunteers and staff for their support and dedication. Following our search for a more shady venue, **Radford College** kindly hosted the event on their grounds and for the second year, our wonderful supporters, **Synergy Group Australia**, sponsored the event allowing us to throw a truly deserving celebration without taking vital funds away from our services. Thank you Synergy Group Australia, Radford College and everyone who supported this event, for helping us celebrate the end of another great year and show our volunteers how much they are appreciated.

Continuing with events, for the second year, Pegasus organised and hosted our community event, the **Pegasus FunKhana**. This event promotes inclusion and teamwork as community riders join forces with Pegasus riders to show off their abilities in dressage, obstacles, novelties and orienteering. Thank you to the organisers, volunteers and

fantastic teams for making this such a wonderful and much anticipated annual event.

In February, we hosted one of our favourite events of the year, the Pegasus Scholarship Awards Evening. An evening of smiling faces and dreams coming true as our generous scholarship sponsors presented 15 lucky Pegasus participants with a scholarship, allowing them to take part in a Pegasus program for 12 months. Thank you to the scholarship sponsors, **Eastlake Football Club** for hosting the evening and **The National Zoo and Aquarium** for gifting family zoo passes to the scholarship recipients.

And of course, Pegasus wouldn't be here without our magical Pegasus ponies and we have an event just for them. Our annual Horses' Birthday celebrations on 1 August allows us to thank our loyal friends for their patience, reliability and willingness; qualities that makes such a huge difference to so many lives.

Unfortunately, when COVID-19 hit, hard decisions had to be made regarding future fundraising and events in particular. Just a couple of weeks before our annual **Pegasus Open Day** and **Obstacle-a-thon** scheduled for April 2020, we were sadly forced to cancel these events. With everything in place for the day, we were so thankful for everyone's understanding and support including our wonderful Obstacle-a-thon sponsors who continued to support us despite the event being cancelled, and our raffle prize donors who allowed us to hold on to the prizes and use them in an online auction later in the year.

As time passed, it became clear that our **Corkhill Bros Pegasus Charity Race Day** was also highly unlikely to go ahead on its scheduled June 2020 date. An important event in the Pegasus calendar, we worked with Thoroughbred Park to find a suitable later date and we are pleased to confirm the event is now rescheduled for Friday, 27 November 2020. Thank you to the brilliant team at **Thoroughbred Park** for their understanding and flexibility during these times and to **Corkhill Bros.** for its continued support of this event – we are now excited for a fun day of spring racing with a festive feel in November.

Another event hit by the events of 2020 is our monthly Bunnings Community BBQ at **Bunnings Fyshwick**. What started as a great year of sizzling sausages came to a sudden halt halfway through due to the blanket of bushfire smoke over Canberra and then COVID-19. Thank you to Bunnings Fyshwick for your wonderful community support at BBQs and beyond; to our volunteers and to the wonderful **Lions Club of Canberra Belconnen** for always stepping up to the BBQ and creating the simplest, yet tasty iconic Australian sanger. We look forward to Bunnings BBQ's being back up and running when it is safe to do so.

Just as things were not looking great for 2020, they got a bit worse when our gentle horsey giant, Mighty Max, sustained a horrific injury to his hind-leg in mid-April. We were extremely worried about his future and the financial cost of getting him back up and trotting. We called out to our wonderful community for help and were overwhelmed with the response, with nearly \$4000 being raised in under a week. Thank you everyone for your donations, kind messages and thoughts. Mighty Max certainly felt all your love and has blown us all away with his recovery.

With the cancellation or postponement of events when COVID-19 hit, charities and community organisations have been forced to think outside the box and adapt their fundraising initiatives accordingly. We are so grateful for the organisations that have stepped up to help charities with this in their time of need. One organisation that has been an incredible support to the Canberra not-for-profit sector over the past few months is **Hands Across Canberra**. Pegasus is proud to be associated with such a supportive organisation which helped us raise valuable funds through the **Canberra Day Hands Up for Canberra Appeal** in March, provided us with a fast response grant to adapt our working environment to COVID-19 (including funds to help set up working from home stations for staff and cleaning and sanitising products for return to programs) and then set up the **Canberra Recovery Appeal** over winter to help the heavily impacted community sector recover and rebuild. Thank you Hands Across Canberra for your constant support and for helping us increase our reach.

Talking of brilliant partnerships, the end of the financial year marks one year since Pegasus became **Hayman Partners'** Charity of Choice. And what a year it's been! The Hayman Partners team are passionate about their community and always go above and beyond to help the Pegasus team and participants. From regular donations from the business and staff, a fantastic trivia night, supporting Pegasus events and help with grant applications; to incredibly generous Christmas gifts for each of our Pegasus participants and putting their hands up for volunteer opportunities, we couldn't be more proud of this partnership. Whilst COVID-19 has halted a few of their fantastic fundraising plans this year, this team is unstoppable, and we look forward to what the future partnership brings.

Another new corporate partnership this year is with **allinsure**. allinsure have jumped on board as sponsors of our much-loved bus for the next three years. Until now, the bus has been funded by Pegasus, to ensure those schools that do not have access to transport, can still attend our amazing services. The support from allinsure will allow us to put that money back into the programs we offer whilst ensuring the bus continues to help those in need. Thank you allinsure.

We take every opportunity to spread Pegasus' name far and wide in the community raising awareness of the invaluable work we do and the difference it makes to so

many lives. Engaging our community brings a multitude of opportunities with it, including more awareness and education around our therapeutic horse-facilitated programs, more volunteers, more horse leads and more fundraising. One such opportunity was attending this year's **International Day of People with Disability (IDAY)** at the **National Museum of Australia** where we were able to show off a couple of our beautiful Pegasus ponies and talk about what we do. Through opportunities like these and having Pegasus' name out in the community, we have been lucky enough to be chosen as the beneficiary charity for a number of organisations, events and initiatives this year including the **Central Southern Golf Association Gala Day**, **Canberra Theatre Centre's Music at Midday**, **Orthopaedics ACT's** chosen charity for the first six months of 2020 and a nominated **St Francis Xavier College House Charity**, to name a few. Thank you to each organisation and individual who helped raise funds on behalf of Pegasus this year and helped up spread the Pegasus word.

Thank you to everyone who has contributed to Pegasus through our many fundraising programs, including Adopt-a-Pony, Rezorc-a-Horse, Christmas and Tax Appeals, Regular Monthly Giving and our Wish List. Thanks to our wonderful supporters, a number of items have been taken off our Wish List, including funds to purchase a new arena mirror donated by **The Rotary Club of Hall**, new furniture for our common room donated by **Inside Story** and funds to purchase new riding helmets donated by **Beyond Bank Australia** and **Belconnen Bowling Club**. And in our time of need through bushfires and COVID-19, thank you to **Capital Chemist** and **King & Wood Mallesons** for keeping us stocked with facemasks.

Finally, I'd like to say a huge thank you to everyone who has supported Pegasus this year – through sponsorship, donations, volunteer hours, introductions or advice – there are just too many to mention. It has not been the easiest year, but the support we receive is unwavering and we are forever grateful to our community. THANK YOU.

Anna Collins

Fundraising Manager



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2019/20 Supporters over \$500

INDIVIDUAL DONORS

- Jane Donnelly
- Philippa Curran
- Angus & Ruth Gibson
- Jennie Nicholson
- David & Margaret Whitem
- Andrew Ryan
- Kate Bettison
- Pamela McDougall
- Kay Beatton
- Helen Corliss
- William Lamond
- Denise Jaram
- Sandy Brogan
- Freddy von Reibnitz
- Mary Louise Willheim
- Suzanne Howieson
- Gregory Taylor
- Michelle Grattan
- Jane Peek
- Everyl Ellis
- Susan Jones
- Judith Tobin
- Catherine Evans
- Ross Ryan
- June Riley
- Margery Smith
- Jane Olesen
- Joseph Marks
- Mary Jovanovic
- Katherine Hansen
- Elizabeth Borowik
- Michael Hutchinson
- Rachel Stephen-Smith
- Barbara Hinds
- David & Suzanne Robinson
- Kate Stockhausen
- Joanne Gibbons
- Robyn Coghlan
- T Brown
- Mark Hartmann
- Sally Druhan
- John Churchill
- Ray Silburn
- Wendy Chesworth

- Glenn & Patricia Cocking
- Vanessa Millard
- Bernard Clark
- Leonard Early
- Margaret McGovern
- Kevin Heindl
- Iris Hockley
- Lisa Williams
- Sue Moore
- Raymond Edmondson
- Robert Bachmann
- Margaret Henley
- Barbara Scott
- Ochie & Marie Wallace
- Michael Adler
- Nathalie Quinlivan
- Pat Stretton
- Victoria Withers
- Dorothy Topfer

BUSINESSES & ORGANISATIONS

- allinsure
- Anthony Curtis & Co
- Belconnen Bowling Club Inc.
- Beyond Bank
- Brudine Veterinary Hospital Pty Ltd
- Brumbies
- Bungendore Veterinary Surgery
- Bungendore Village Leather
- Canberra Data Centres Pty Ltd
- Canberra Equine Hospital
- Canberra Rotaract Club
- CANBERRA THEATRE CENTRE
- Capital Chemist
- Capital Estate Developments
- Central Southern Golf Association
- Department of Finance
- Fusion Op Shop Kippax
- Hands Across Canberra
- Hayman Partners
- Hillross Financial Services
- Hillross Financial Services
- Horizon One Recruitment Pty Ltd.
- Insurance Advisernet Australia Pty Ltd
- ISPT Super Property
- John McGrath Auto Group
- Kenyon Foundation Pty Ltd
- King & Wood Mallesons
- King & Wood Mallesons
- Lions Club of Canberra - Kambah Inc.
- Lodge Caledonia of Canberra
- Monaro Windows
- Netier
- Network Electrical Solutions Pty Ltd
- Orthopaedics ACT
- Presenting Cam Sullings
- ProMortgage
- Riverview Group
- Rotary Club of Hall - Community Service
- Royal Queanbeyan
- Schneider Electric
- St Francis Xavier College
- Synergy Group Australia Pty Limited

- Tall Foundation
- The Australian Federal Police
- The Lions Club of Canberra Belconnen Inc.
- The Lords Taverners ACT
- The Procure Group
- The Solar Family Pty Ltd
- The Tom Efkarpidis Foundation
- The Walking Clinic
- Thoroughbred Park

IN-KIND DONATIONS OVER \$500

- Astral Float Services
- Appliance Tagging Services
- Brindabella Stockfeed
- Bunnings Fyshwick
- Cam Sullings
- Capital Chemist
- Corkhill Bros
- National Zoo and Aquarium
- Tinkers Cuss
- Woolworths Belconnen
- Yowani Country Club

GRANTS

- The Lord Mayors Charitable Foundation
- Hands Across Canberra



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Horse Report

My first year as Horse Manager at Pegasus has been the most rewarding experience in my thirty-seven years with horses, as the Pegasus community welcomed me with open arms. The coaches and volunteers are the most amazing, caring and dedicated people I have ever met and there is no limit to the length they will go to help.

The talented herd of horses that Pegasus has are so willing to please, and it is amazing to see how they interact with the participants. Every horse brings its own personality to the job that is required, and it just melts your heart. Seeing the smiles and improvement of all the participants just makes this the best job in the world and I feel very blessed and privileged to be part of the Pegasus community.

Although the remainder of 2019 was business as usual with our herd continuing their wonderful work in Pegasus programs and activities, the New Year brought with it its own set of challenges. The threat of bushfires in January and February brought heavy smoke conditions making it hard to work the herd and had us all on edge and ready to step up if needed. A damaging hail storm followed, and of course COVID-19, all of which made it a challenging time managing the herd's fitness programs while not knowing how long it would be until we could return to programs.

Then, who can forget when The Mighty Max decided to give us a good scare in mid-April when he had an altercation with a star picket and came off second best, with damage to his left hind hock and tendon. This left us wondering if he would ever be able to return to programs or even make it through the injury. Once again, the Pegasus community came together, answering the call for help through a GoFundraise page set up to assist with Mighty Max's treatment expenses. Raising an outstanding \$3,884 in less than a week, the funds covered his vet bills, bandaging materials and his antibiotics. True to Mighty Max's determination and fight, he used the COVID-19 shutdown period to heal amazingly and came back to programs in June, much to the relief of us all here at Pegasus.

Back in early August 2019, the herd and the Pegasus community welcomed two new horses:

Rosie, a Haflinger mare, who was quickly nicknamed the Barbie pony as she looked just like the horse that Barbie rides. Rosie brought with her a playful and cuddly personality which won over everyone very quickly; and

Sovereign, a cheeky black Welsh Mountain pony, who entertained us all when he was first introduced into the herd as he defiantly believed that he was 17hh instead of the 11.2hh he actually was. Plus, who can forget the impressive stars that were left on his hind quarter as he came to us clipped.

Sovereign is still in training; however, sadly Rosie was not working out as suitable for our classes and has recently found a new home.

On a very sad note, we said goodbye to our beloved Sailor on the 7th December 2019. Sailor was a valued member of the Pegasus herd and his sudden passing was felt with great sorrow in the community. We will always be grateful for the wonderful service Sailor gave to RDA and Pegasus, to the many good times that we shared and his cheeky personality.



Overall 2019/20 has proven to be a year of challenges but I know our team of dedicated staff and volunteers along with our amazing herd will overcome these challenges as Pegasus continues to soar in the years to come.

Kim Devlin

Horse Manager



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FINANCIALS

INCOME STATEMENT

WHAT WE EARNED

Fundraising and donations	400,298
Grant Income	87,577
Arena and Stable Hire	5,118
Other Income*	39,728
Programs	76,709
Interest and Dividends	31,118
Net fair value gain on remeasurement of investments	(79,247)
COVID Government Supplements**	169,604
Total Revenue	\$730,905

WHAT WE SPENT

Staff and on costs	687,439
General Expenses	86,452
Depreciation	74,739
Horses	47,155
Maintenance	38,104
RDAAs	11,896
IT and Communication	11,928
Consultancy Fees	23,016
Total Expenditure	\$980,730

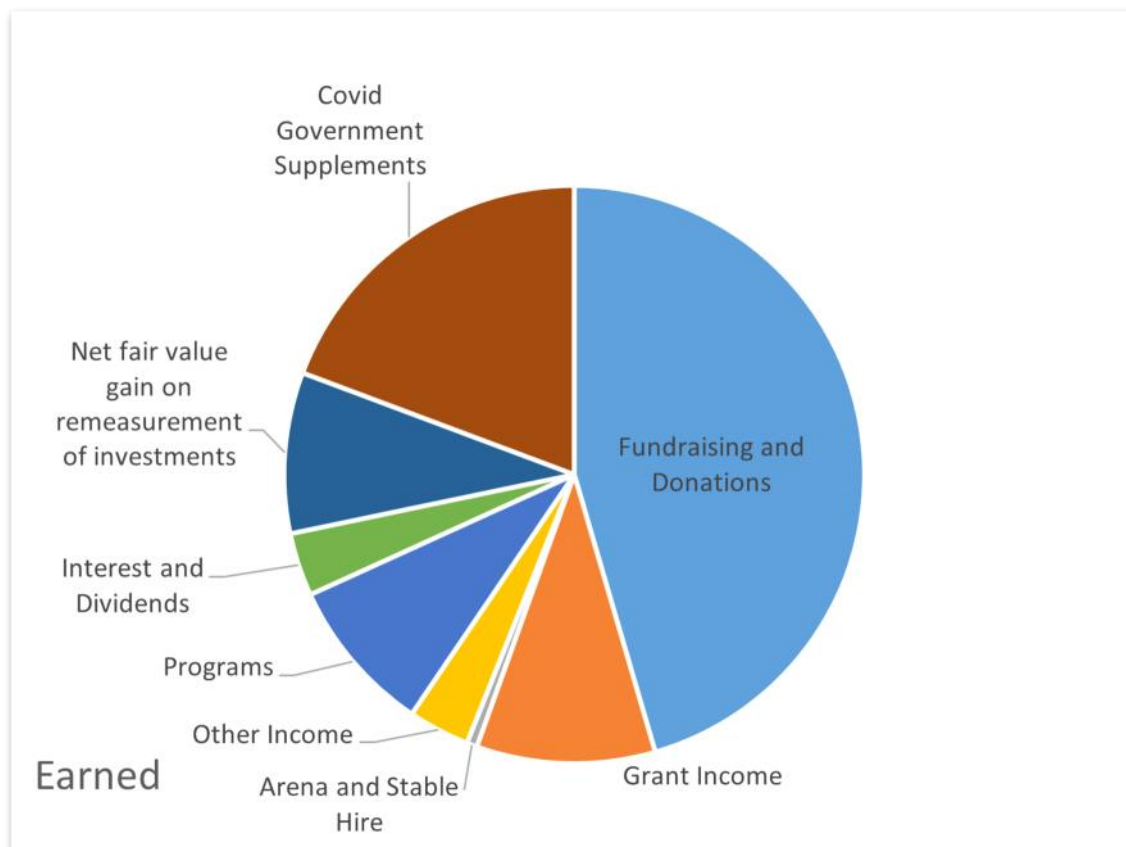
*Includes Cottage rental and Workers Compensation reimbursements

** Includes JobKeeper and Cash Flow Boost

DEFICIT

\$249,825

WHAT WE EARNED



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BALANCE SHEET

WHAT WE OWN

Cash and Cash Equivalents	173,537
Shares in Listed Companies	423,004
Accounts Receivable and Debtors	9,699
Property, Plant and Equipment	795,749
Other	99,497
Total Assets	\$1,501,486

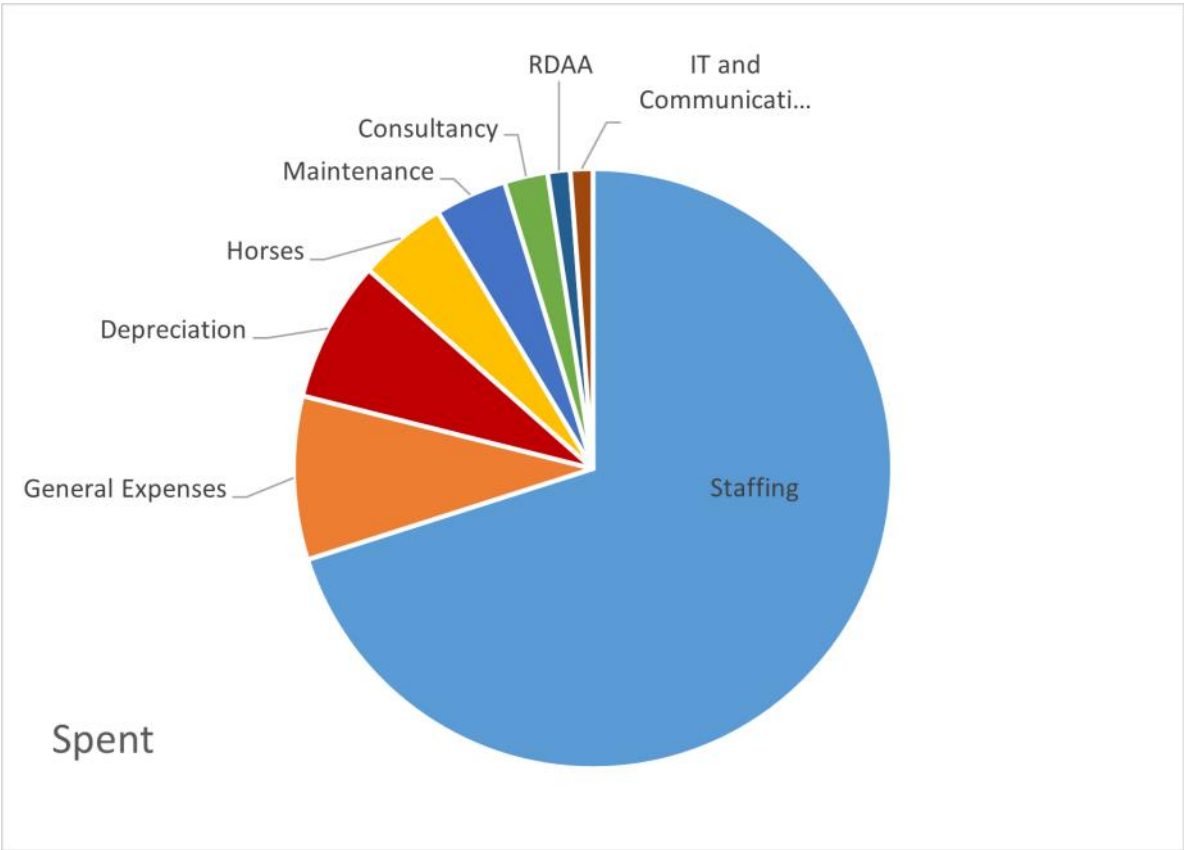
WHAT WE OWE

Unexpended Grants	7,206
Income in Advance*	9,419
Accounts and Other payables	22,564
Employee Provisions	42,259
Other Loans	839
Total Liabilities	\$82,287

EQUITY

\$1,419,199

WHAT WE SPENT



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Honorary Life Members

- **Fran Belairs**
- **Lesley Christiansen**
- **Mike Crowe**
- **Barbara Donald**
- **Barbara Hinds**
- **Sue Leitch**
- **Sheila King**
- **Pamela McDougall**
- **Jan McGuinness**
- **Peter Scardoni**
- **Geoff Schmidt**
- **Jo Skimin**
- **Helen Southwell**
- **Dave Waite**

Special Thanks

Thank you to our volunteer photographers for the wonderful photos taken throughout the year. It is great to look back and see the memories of the year that was.

Our board



President – Peter Stubbs

Peter has been on the Board of Pegasus for six years serving as President from 2015 to 2018. He served as Vice President in 2018/19 and returned as President for the 2019/20 Financial Year.

Following a review early in 2020 the Pegasus Board made a number of significant strategic decisions in order to secure the future of Pegasus including the objective of delivering a financial result of close to breakeven for the 2021/22 financial year. These decisions included containment of costs including the ratio of wages relative to revenue, promoting revenue growth through fund raising initiatives and program expansion and to increase herd size and capabilities in order to increase participant numbers.

With the acceptance of Members and support of the Board and Management it is Peter's intention to ensure that these strategic decisions are implemented in order to deliver the required outcomes to secure the future of Pegasus. Outside of Board responsibilities it is also Peter's intention to continue as a volunteer assisting mainly in the area of facilities grounds and pasture maintenance.

Peter is retired having held senior management roles and Board experience throughout his career, he has a Master of Management and a Certificate in Accounting both from the Australian National University.



Vice President – Wendy Gould

Wendy is a HR Director with Raytheon Australia, leading the design and delivery of Raytheon Australia's learning and development framework, talent acquisition and talent management programs, including Leadership and Graduate Development Programs.

During her 30+ year career as a maritime logistician, Wendy provided operational logistics support to the RAN's frigates, submarines, patrol boats and mine-hunting capabilities, developing deep expertise in operations management and leadership. Later in her Navy career, she turned her attention to future generations of serving men and women, providing specialist strategic level advice to the Australian Defence Force senior leadership in support of their organisational culture and gender equity reform objectives. Wendy was also responsible for ensuring a gender perspective and culture of inclusion was embedded in all Navy operations through collaboration with the Australian Human Rights Commission and UN Women Australia. Wendy continues her service as a Reserve in support of Youth Safety in Defence.

Wendy completed her Masters in Strategy and Management through UNSW in 2016 and is accredited in a number of behavioural and team development tools. She is an accredited Organisational Executive Coach with the Institute of Executive Coaching and Leadership (IECL), and a professional member of the Australian HR Institute (AHRI) and the International Centre for Complex Program Management (ICCPM).

Wendy began her journey with Pegasus in 2014 as a participant in the annual Pegasus Charity ride and began volunteering in 2018. More recently, her focus has been on raising awareness of Pegasus in the Canberra community, including actively fundraising for Pegasus, and supporting the Pegasus team. Wendy's association with horses has extended over more than 50 years and she remains active in the Australian equine industry with four horses of her own and an extensive network.



Secretary – Karen Peel

Karen is an experienced Senior Executive in HR and Change Management and has worked across the private and public sector with a career spanning over 20 years. She is currently working as an independent HR and Change Management Consultant, focusing on HR consultancy, coaching and mentoring, scribing and shortlisting services for senior executives. She is a passionate senior leader who looks to the future.

Karen was formerly a Senior Associate with Beca, working primarily in the Defence and National Security portfolio, providing strategic human resource advice, relationship management skills and management advisory services. Her career has included working in international policy, social policy and service delivery across all levels of government. However, her main focus has been in corporate roles working in human resources, ministerial, parliamentary, communication and governance

areas. She has acted in Senior Executive roles numerous times across a couple of departments and has led teams of up to 250 staff across numerous geographical locations, managing budgets in excess of \$10 million.

As the Director of Workplace Relations she was also the internal HR expert and representative in the Department of Veterans' Affairs Enterprise Bargaining team. She has extensive experience liaising across Government and the private sector and has also held roles in Minister's offices in the Defence portfolio.

Karen has been a guest speaker at numerous conferences and forums focusing on HR and Leadership. She has a passion for community service and was a Committee Chair and Joeys Leader for her local Scout Group for over 4 years. She is also a regular supporter of Home in Queanbeyan, a community run organisation that provides long term housing to disadvantaged people in the community.



Director and past President Gerry Christian AM

Gerry has served on the Board of Pegasus since November 2015 and brings a wealth of Strategic Planning experience. Born in Auckland NZ, Gerry moved to Australia in 1975 and served 33 years in the Royal Australian Navy. Prior to joining Beca two years ago, Gerry worked for seven years as an International Business Development Director for the Lockheed Martin Mission Systems and Training and fourteen months with the German company Thyssenkrupp Marine Systems. He has extensive experience in strategy, business development and customer relations in both the Australian and New Zealand Government sectors. Since joining the corporate sector in 2009, Gerry has continued to leverage his naval service leadership skills, operational experience and adapt his strategic thinking to the corporate and not-for-profit sectors.

Gerry was a Seaman Officer in the Royal Australian Navy who specialised in Above Water Warfare and rose to the rank of Commodore. He served in command of HMAS NEWCASTLE from 2002 to 2004, including duties as the Multi-National Naval Task Group Commander in Iraq in late 2003. He also commanded HMAS MELBOURNE from 1996 to 1998, the shore establishment HMAS COONAWARRA in 2000 and he was the inaugural Force Element Group Commander for the RAN Patrol Boat Group from 2000 to 2002. Promoted in 2005 to Flag rank, Commodore Christian represented his country and served as Naval Attaché (Washington) for two years. Gerry is a graduate of the Naval Command College at the United States Naval War College, Rhode Island, where he simultaneously completed MBA studies at Salve Regina University in 1999. He also holds a Bachelor of Arts (International Relations) degree from Deakin University. On Australia Day 2005 he was appointed a Member of the Order of Australia (AM) for "his exceptional service in supporting operational capability". Gerry is a Graduate of the Australian Company Directors Course in 2014.

Gerry stepped down from the board in May 2020 and we thank him for his time on the board and the immense contribution Gerry made during that time.



Treasurer – Tony Curtis

Tony has been the principal of Anthony Curtis & Co, a chartered accounting practice, for 28 years. He is a fellow of the Institute of Chartered Accountants Australian and New Zealand and has been a member of this organisation for 30 years. His accounting practice has a focus around assistance to small business and it is this skill set and support that Tony brings to Pegasus.

Tony joined the board of Pegasus in 2013 and has also served on the boards of Sharing Places Inc for 10 years and Oncology Massage Ltd for 7 years. During this period of time these organisations were faced with the transition to NDIS. This was a difficult time for all organisations in the disability sector and in particular, Pegasus, for which the impacts are still being felt.



Director – Becky Layton

Becky has a longstanding relationship with Pegasus, beginning close to 40 years ago, when she first started as a junior volunteer. Since then, she has fulfilled a wide range of roles (paid and volunteer) including being the Administration Manager, Executive Officer, and Level 1 Coach. Becky has also had much broader experience with RDA Australia over the years, including Coach at RDA Top End (Darwin), development of RDAs first Coach education workbook, attendance at RDAA Council meetings, and in the role of RDAA High Performance Manager.

Becky has been fortunate and grateful to have developed her riding skills under the tutelage of Pegasus founder, Bid Williams, and previous Pegasus Board Member and local EFA coach, Fiona Gruen. The opportunity to work with Franklin Levinson in the area of Equine Facilitated Learning ignited her passion in this field. The principles and practices learnt from Franklin have also been carried through to her work with students who have experienced trauma, and students with disability, when she worked as a primary school teacher.

Becky is currently the Assistant Director of the Strategic Implementation Team in the ACT Education Directorate. In this role, she works collaboratively with Executive staff to build, implement, monitor and review the Directorate's strategic plan. She has recently been asked to step into the role of Executive Officer to the Director General of Education.



Director – Brooke Barling

Brooke is a Navy Capability Analyst with the Department of Defence. Prior to moving to Canberra, Brooke worked with various social and disability programs throughout Victoria supporting at risk youth, children with mental and physical disabilities and their families, as well as victims of domestic violence.

Brooke has been involved in the equine industry for over 20 years. Growing up in the show ring, her experience riding young horses and ponies has seen her establish a wide network across the industry, particularly with other riders and competitors, breeders, trainers and instructors, and equine welfare organisations.

Brooke joined the Pegasus community as a volunteer in early 2019, and has since commenced her coaching training. To the Board, she brings an understanding of the practical side of Pegasus operations, the care and wellbeing required by our horses, and the benefits gained by the participants and their families.

Brooke holds a Bachelor of Social Science (majoring in Psychology and Forensic Science), an Honours Degree in International Relations, and is currently undertaking a Master Degree in Special Operations and Irregular Warfare.



Director – John Riley

John has been a member of the Pegasus Board since August 2019. Now retired, he had a lengthy career in a complex and demanding business environment. He has a good understanding of all business disciplines... operations, sales & marketing, information technology and finance, and specialised mostly in the area of project management and new business implementation. During his time as a senior manager, John managed teams in the areas of operations, client services and project management; leading and supporting them in delivering very exacting and time sensitive projects for many of Australia's top 100 companies and major State and Federal Government agencies.

John is one of our Level 1 riding coaches and has actively volunteered with Pegasus since April 2015. With his broad involvement across Pegasus' operations, he is very well versed in the requirements for delivering a safe, engaging, ability enhancing and fun service offering for our participants. Through this deep understanding of Pegasus' service

offering and delivery, combined with his extensive business experience, John aims to support the Board in optimal decision making and governance in the best interests of the entire Pegasus' community.



Past Secretary – Sally Bishop

Sally is currently a Director with the Department of Health, working in the area of mental health. She has worked in the allied health area for over 20 years, previously in the regional and metropolitan rehabilitation services settings. Sally has also been a member of Rotary for a number of years, and has a strong interest in supporting the work undertaken in the community sector.

Sally decided to join Pegasus as she was keen to support an organisation that provides such valuable services and programs to help individuals grow and reach their potential.

Sally holds a Bachelor of Science Degree with a major in Psychology and a Graduate Diploma in Health Science.

Sally stepped down from the board at the 2019 AGM and we thank Sally for her valuable contribution to Pegasus and the board during her time.

How to donate

Visit www.pegasusact.com.au and click on the 'Make a Donation' button.

Electronic Funds Transfer (EFT): 'Pegasus' BSB: 032 712 Account: 112218

Cheque: 'Pegasus' 119 Drake Brockman Drive, Holt ACT 2615

Credit card: 02 6254 9190.

Make a bequest

A bequest to Pegasus is one of the best ways to leave a lasting legacy that has the power to transform lives well beyond your lifetime. Bequests may consist of:

- a percentage of your estate
- a nominated dollar amount
- proceeds from a life insurance policy
- shares or bonds
- property or real estate.

You may choose to leave your gift for general use or you may prefer to discuss your gift intention with Pegasus, by contacting the Executive General Manager, Matt Watson on 02 6254 9190 for a confidential discussion.

Like good news?

Connect with us on Facebook at www.facebook.com/PegasusRDA

Connect with us on Instagram: [pegasusrda_act](https://www.instagram.com/pegasusrda_act)

Sign up for our quarterly newsletter 'HoofPrint' by emailing: admin@pegasusact.com.au

We need you to...

Be a champion for Pegasus by spreading the word about us to friends, family and co-workers. Host a fundraising event for Pegasus at work; invite your friends to our annual events; donate or volunteer. The opportunities are many and the rewards are great. Pegasus makes a difference to so many lives. You *can* make a difference to Pegasus.



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Pegasus Riding for the Disabled ACT Inc. ABN: 85 460 683 554

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