

Annual Report 2020-21



PEGASUS

Developing Abilities

Commitment | Respect | Quality | Connection

ABOUT PEGASUS

Riding for the Disabled of the ACT (Pegasus) exists to provide therapeutic horse-facilitated programs and activities aimed at developing abilities and enriching the lives of those living with a disability.

An iconic charitable organisation founded in 1973, Pegasus operates on 100 acres at Holt, on Canberra's fringe, and proudly serves the ACT and local NSW region.

Pegasus empowers people to develop their abilities in a kind, caring and supportive environment.

OUR VISION

A progressive community striving for excellence in the delivery of horse-facilitated therapy for people with a disability.

OUR MISSION

To enrich the lives of people with a disability through the delivery of horse-facilitated therapy.

OUR CORE VALUES

- Commitment
- Respect
- Quality
- Connection

OUR DISTINCTIVE CONTRIBUTION

We offer specialised horse and rural activities to people living with a disability in the ACT and local NSW region.

Pegasus has a strong and highly competent cohort of dedicated volunteers and staff who promote inclusion and social opportunities.

Pegasus is an iconic institution in Canberra with a mature history and a highly regarded reputation in the region.

OUR GOALS

Pegasus will continue to broaden the programs and service offerings to people living with a disability. To do this Pegasus aims to be:

RELEVANT

- Responsive to the needs of our participants.
- Demonstrate and communicate programs and activities.

ACCESSIBLE

- Increasing capacity to deliver services to meet demand.

RECOGNISED

- A model disability program and activity provider.
- Provider under the relevant funding frameworks.
- Highly visible within its regional community.

SECURE

A sustainable charity through a strong:

- business framework
- volunteer base
- financial position.

STRATEGIES TO ACHIEVE

Key strategies to achieve our goals include:

1. Growing and strengthening our funding base.
2. Involving, growing and fostering relationships with key stakeholders.
3. Enhancing, developing or implementing organisational infrastructure, capacity or capability to deliver an expanded service offering.
4. Providing good governance of operations, and compliance with relevant funding frameworks.
5. Broadening, developing and implementing a range of tailored and community-based

Contents

President’s Message	1
From our General Manager	3
Message from RDA Australia	5
Pegasus by the numbers	6
Programs, volunteer and Herd Report	7
Fundraising Report	11
Donors and Supporters over \$500	14
Financials	15
Honorary Life Members	17
Our Board	18
Contact Us	

PRESIDENT'S MESSAGE

On behalf of the Board thank you for the opportunity to present the 2020-2021 annual report to Pegasus Members.

As it was last year, this year has been impacted by the COVID-19 pandemic causing long periods of suspension of programs, disruption to operations, difficulties due to COVID-19 limitations for site access and disruption to the acquisition and training of horses.

Once again staff and volunteers have risen to the occasion throughout the pandemic ensuring Pegasus operations continued a limited scale, caring for and maintaining a fitness program for our wonderful team of horses and maintaining the facility.

The core business of Pegasus is to support the community by delivering programs and services to ensure sustainability to strengthen our strategic intent of developing abilities for people with a disability. COVID-19 has severely impacted on our ability to deliver programs throughout the year. Between July and December 2020 116 classes were cancelled due to COVID-19 restrictions severely impacting on participants.

Despite this, I am pleased to report financially the year has quite remarkably been successful with Pegasus delivering an operating profit of \$109,096, a turnaround of \$358,921 on the previous year. Pegasus has \$931,783 in cash and investments an increase of \$335,370 on the previous year. The operating profit was achieved with the addition of \$115,000 from the Federal Governments job seeker program which compensated for the loss of revenue in other areas.

This result is a significant turnaround on the results of the past two years; however, the organisation cannot be complacent and must continue to implement and be aligned with the 'Road to Recovery' initiatives and strategies adopted last year. Details of the financials are contained within this Annual Report and will be explained in detail by the treasurer at the Annual General Meeting.

The key points of the Road to Recovery are covered below in relation to the outcomes for this financial year.

Staffing: It is important that at a minimum that the current ratio of staff costs to revenue is maintained in future to support sustainable outcomes for the organisation. Staffing costs decreased by \$120,324 for the year compared to the previous financial year.

Land Management & Usage – There has been a focus on land improvement and usage, including the introduction of a farm working group, a managed paddock maintenance program and the introduction of agistment of outside horses. Agistment has generated \$29,434 in new and additional revenue. In addition, the Snow Foundation have pledged \$35,000 towards land management. Due to COVID-19 restrictions the plan to introduce paid riding lessons on the riders' own horse has been delayed.

Herd - Following a comprehensive review of the Pegasus herd, an acquisition, training, maintenance, and disposal plan was adopted including identifying output capacity to achieve growth to deliver programs to more than 100 participants. Again COVID-19 has impacted on acquisitions and training however a net gain of three working horses has been achieved.

Participants - The Board recognizes that participant numbers are closely aligned to herd capabilities, coaches, and volunteers. It is pleasing that participant numbers have increased overall, in March 2020 Pegasus had 55 active participants which decreased to 33 during the pandemic and increased to 67 prior to the latest lockdown. We still have away to go to achieve our Road to Recovery Target of one hundred participants.

Fundraising – COVID-19 did not impact on fund raising as much as expected. Overall fundraising raised \$382,648 an increase of \$8,938 on the previous year. The introduction of the Futures Fund which evolved into the 104.7 Pony Up for Pegasus fund raiser raised \$35,000. This offset the loss of approximately \$18,000 due to the cancellation of the Pegasus open day. If in a normal COVID-19 free year Pegasus can maintain its traditional fund-raising events and further develop the Futures Fund, the Road to Recovery target of an additional \$50,000 per annum from fund raising will be achieved.

Government Funding – Pegasus has not been able to engage with the relevant ACT Government Minister during the pandemic. It is important to continue to engage with the ACT Government. Pegasus must demonstrate its relevance and value to the community to remain relevant and be able to quantify the difficulties for the organization since the cessation of Government Funding and the introduction of the National Disability Insurance Scheme.

We must ensure that the structure and operations of Pegasus is capable of sustaining Pegasus for the future. It is critical that the structure of Pegasus supports the abilities and capabilities of staff and volunteers to generate sufficient revenue whilst maintaining costs to operate profitably whilst developing abilities for people with a disability through our riding for the disabled programs.

In addition to the effect on program delivery and participant numbers, disengagement with the community and community groups has been the significant collateral damage of the COVID-19 pandemic. It is important that Pegasus rebuild community engagement and participation once we are free of COVID-19 restrictions. This will require input from within the Pegasus family culminating in a planned awareness and marketing program.

THANK YOU

I would like to acknowledge and thank the following people who contribute to and support Pegasus:

- Our Executive General Manager Matt Watson who continues to excel managing the challenges of COVID-19 and at the same time maintaining effective management of Pegasus. I thank Matt for his support during my time as President.
- The donors, sponsors, and business supporters of Pegasus for their generosity.
- The coaches and resolute volunteers who put in countless hours to support Pegasus.
- Pegasus Members, Participants, and their families.
- Full and part-time staff who contribute beyond the call of duty for Pegasus. With limited numbers and resources, the staff do a fantastic job.
- The ACT community who supports the fund-raising activities promoted by Pegasus.
- The Board for 2020-21 comprising of Wendy Gould (Vice President), Tony Curtis (Treasurer), Brooke Barling (Secretary), Liesa Newman, John Riley and Stephanie Fahey. I have been fortunate to work with a strong and effective Board and thank them for their support.
- Tony Curtis has decided not to nominate for re-election to the Board for family reasons. Tony was elected to the Board in 2014 and has been the Treasurer of Pegasus the whole time he has been on the Board. Words cannot adequately express the tremendous contribution Tony has made to Pegasus. His expertise and measured approach in financial and accounting matters has been a guiding hand for both the Board and Pegasus through periods of financial ups and downs and he will be sorely missed. Tony leaves the organisation in a sound financial position and has kindly offered to mentor the

incoming Treasurer and provide advice to the Board in the interim. Thank you, Tony, for eight fantastic years of service, your knowledge and jokes will be missed at Board meetings and your contribution will be remembered by the wider Pegasus family for years to come.

- And of course, we must recognize the part our wonderful team of horses plays in delivering fantastic outcomes and emotional connection for our participants.
- The Board for 2020-21 comprising of Wendy Gould (Vice President), Tony Curtis (Treasurer), Brooke Barling (Secretary), Liesa Newman, John Riley and Stephanie Fahey. I have been fortunate to work with a strong and effective Board and thank them for their support.
- And of course, we must recognize the part our wonderful team of horses plays in delivering fantastic outcomes and emotional connection for our participants.

Sadly, I am leaving the Pegasus Board after seven years, my wife and I have decided to embark on an adventure and are moving to Europe.

My time at Pegasus has been both rewarding and fulfilling. I leave with the comfort of knowing that Pegasus is in a sound position to prosper in the years ahead under the guidance of the Board and Executive General Manager and the wider Pegasus family.

I will be returning to Canberra in a number of years and hope that I can renew my association with Pegasus and contribute in some way.

Thank you for the memories.

Peter Stubbs
President



EXECUTIVE GENERAL MANAGER

As we come out of the ACTs first self-imposed lock down I take this opportunity to look back at the past financial year and think how lucky we have been compared to other states and territories.

It wasn't all perfect however, after the first nationwide lockdown Pegasus was still adapting to the new normal. Term three 2020 we were still not able to see the return of all our participants due to social distancing restrictions, however for those who were able to return it brought so much happiness back. Though it wasn't long into term four that we were back into the full swing of programs, and as the weeks went by more participants were able to return as restrictions eased. By the middle of term four everyone was back, and we were well and truly galloping into the Christmas season.

But even with restrictions so much still happened before Christmas, kicking off as we celebrated the horse's birthday on 1 August. This year was a quite event as we could not invite our supporters, but this special occasion did not pass by unnoticed. The horses' birthday week was celebrated by all with games and party food, not to mention copious amounts of carrots for the horses. Thank you to everyone who helped share our celebrations, and for all the amazing birthday cards.

The first event of the year was the Pegasus Charity Golf Day held on 24 September and supported once again by 2 Constitution Avenue, this event was one of the first big events back locally and the first fundraising event hosted by Pegasus in 2020. The weather was kind and with strict COVID-19 procedures in place everyone was able to have a safe day while raising over \$24,000 for Pegasus.

This was quickly followed up by the Corkhill Bros. Pegasus Charity Race Day 2020, moving from our traditional winter date to the spring carnival calendar, the new date proved to be a great success. A day of racing, auctions and raffles saw \$27,000 raised.

March 2021 was the launch of the Strathnairn Charity House, this amazing once in a lifetime opportunity will see a dedicated house build go to auction with funds being distributed amongst three local charities. Pegasus, Karinya House and Canberra City Care Charnwood. Sadly COVID has pushed the construction of the house back with the auction

occurring in 2022.

And who could forget the amazing Pony Up for Pegasus event that ran over two weeks with the support of Ned and Josh on 104.7s breakfast show. Two weeks of on air promotion and fundraising, culminating with the boys riding live on air on the final day; their challenge, not to stop until \$30,000 was raised. **And they did it! Huge effort boys.**

All events were a massive success after the uncertainty of COVID-19 throughout the year and the cancellation of our Open Day for a second year. Thank you to all our sponsors and supporters who joined us during these events helping to ensure Pegasus can continue to deliver our unique services to participants in our Pegasus community.

But it didn't end there, before we knew it, Christmas was fast approaching as was our end of year Christmas party and Volunteer Appreciation evening. This year we welcomed a new supporter of Pegasus, Parbery Consulting, who generously funded our event. After the year that was, we wanted to make sure everyone was able to let their hair down.

The Christmas party is only half the evening, we also take this opportunity to say thank you to the many volunteers who make Pegasus possible, including our awards for service provided. This year also marked a very special milestone for our one and only Sheila King. Sheila completed her 20 years volunteering with Pegasus and is still working every week ensuring our tack and tack room are up to the highest standards. Thank you, Sheila, and to all our volunteers who generously give so much of their time.

This is only a very small number of the wonderful fundraising activities that occurred throughout the year, and I encourage you to read more about everything that happened in the fundraising report.



The year also saw some great grant funding opportunities, this includes The Snow Foundation who are providing funds to help improve and maintain our pastures and create a more sustainable farm for feed and drought hardiness. The Lord Mayors Foundation provided funding once again to Pegasus to help fund the purchase of new ponies for our herd and continue with training and assessment for our coaches, and ACT Sport and Recreation for providing funding to upgrade our small indoor arena into an area better suited to wheelchairs and other mobility aids, and as a dedicated space for our Horseability programs.

2021 kick off in January with the return of summer school holiday programs after having to cancel the previous year due to the bushfire haze. Our school holiday programs are a great way to introduce new participants to Pegasus or for those who cannot attend during school term. These programs lead into the start of term one, the first weeks are a mix of excitement and nerves not only for our participants, but our volunteers and coaches. We all love what we do and can't wait to get classes underway each year.

Term one and two also had an increase in numbers of participants, working closely with Kim and Janelle we were able to identify areas where numbers could be increased. Our unmounted program also went through a rebrand and has become known as Horseability, and we are all excited to see this program grow over the next 12 months. More details can be read in our program and volunteer report.

2020 also brought some changes within the organisation, with the previous two years running at a loss the board and management had to make some very tough decisions to help ensure the longevity of Pegasus. These decisions, though difficult, have helped bring Pegasus back to a positive financial position within the same financial year.

This was also bolstered by the introduction of agistment within the Pegasus grounds and turning under utilised land into a new income stream that will directly support Pegasus.

It is also important to acknowledge what affect the Government JobKeeper subsidy had for Pegasus in returning such a positive result, without this the figures would have been much closer to break even and reflect a more realistic picture of where Pegasus stands. It also helps to highlight the reality of how far Government support can go, and why it is so important we do not give up on building those relationships with local Government.

Unfortunately, we still struggle to build strong relationships within local government, with several meetings being cancelled due to COVID-19 and the disruption of a local election the opportunity to put forward the importance of government support for Pegasus has proven to be difficult. However, the board and I will continue to put Pegasus in front of our local Ministers throughout 2022.

2022 will also see our new Strategic Plan being developed, with RDA Australia recently releasing their plan, Pegasus will be developing our new plan in line with the national direction and with a strong focus on reconnecting with government, program development to better handle the growing need of our services and to ensure the financial sustainability of the organisation as a whole.

Overall, even with all the challenges presented during the 2020/21 financial year, I am pleased to present an organisation that now has a positive future ahead. It is never easy working in a charity, and it is only through the amazing commitment and strength of the Pegasus community that we continue today. I would like to take this opportunity to say thank you to every person who helped make this happen, from my admin team, Anna, Chai, Janelle and Kim, all the coaches, volunteers, and families; Pegasus truly is a community organisation.

Thank you also to the Pegasus board for their continued support during what was a unique and at times difficult year. A special thank you to Peter Stubbs and Tony Curtis who after many years have decided to step down, your support and guidance during my first years in the charity sector has truly been of value and I wish you both the very best in your future endeavors.

MATTHEW WATSON

EXECUTIVE GENERAL MANAGER



Message from RDA Australia



2019/20 saw plenty of external challenges for RDA as a whole organisation, while 2020/21 saw many internal changes for RDA Australia.

November 2020 brought a new Board for the organisation with a large transition and introduction of four new Directors. In April, our long serving Executive Officer, Karen Aspery resigned after 11 years at the helm, beginning a restructure of the office staff roles.

I was honoured to be appointed as the new Executive Officer of RDA Australia and am appreciative of the support shown to me from the wider community of RDA Members. I look forward to continue to work with Claire Harvey (National Coaching Administrator) and Cheryl Kostich (Finance and Payroll Administrator) and thank them for their support and commitment to RDA. We will also miss Karen and we all thank her for her friendship and leadership in the office.

In May, we were fortunate enough to have our Members meet face to face in Adelaide, a minor miracle in the current climate of border closures and quarantining! It was wonderful to interact in person, instead of virtually, as we worked together to form the new 2021-2024 Strategic Plan for RDA Australia. With the outcomes of the recently completed RDA Organisational Review, we look forward to working closely with our Members to achieve the identified goals.

Work continues on the new RDA Coaching Syllabus which is progressing well with emphasis on streamlining the process, making learning easier for trainees, while still maintaining the high standard of coaching that the public have come to expect from RDA Coaches. Our quality of service is what we 'hang our hat' on!

We continue to be inspired by the commitment of our army of volunteers who have persevered throughout the ongoing difficult times that COVID-19 has brought about. Their dedication to maintaining horse care during lockdowns, setting up Centres to operate in 'COVID-normal' and the

flexibility to adapt has been integral in keeping RDA going through all the ups and downs. The pandemic and associated travel restrictions meant we were unable to hold our normal National Coaches Workshop in September 2020 with the event being postponed to September 2021.

While there are always challenges ahead, we look forward to a successful year ahead as life and operations continue the turn towards 'normal'.

Theresa Moore
Executive Officer
RDA Australia



2020-2021

Pegasus by the numbers

817

CLASSES DELIVERED

19

AMAZING PEGASUS PONIES
AND HORSES

116

PARTICIPANTS

45

MEMBERS, INCLUDING

145

REGULAR VOLUNTEER
PLACES PER WEEK

14

HONORARY LIFE MEMBERS

12

FULL SCHOLARSHIPS
WERE AWARDED

138

DONATIONS OVER \$500



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Program, volunteer and horse report

What is the Magic of Pegasus?

The heart and soul of Pegasus is our Programs, Volunteers and Horses, one cannot exist at Pegasus without the others, all together. Bringing the whole jigsaw together is often very challenging, however, also immensely rewarding, because when it all does come together and all the pieces fall in place, that is when the magic happens. That magic IS Pegasus. It is Happy, fit, and healthy horses, doing their jobs with out issue or complaint. It is volunteers who bounce through the door, happy to be doing what ever role they do at Pegasus. It's the sound of laughter coming from the stables as volunteers knuckle down into hard, smelly work, or from the arena as volunteers share a laugh with the participants. It's the participants who run through the door full of anticipation and excitement, who can't wait to see their horse and their volunteers and coaches. It's the coaches who put time and effort into planning programs and helping their participants be the best they can be. It's the staff who behind the scenes keep Pegasus ticking over and doing all the boring jobs, so that the fun ones can happen. But most importantly its ALL of the above, coming together as a cohesive team, with smiles, laughter, wonder, joy, happiness, and lots of horse snuggles and love. That is the Magic of Pegasus.

Over the 2020 - 2021 Financial year, our participant numbers were very steady.

There was some turnover of participants in early 2021 as some of our longer standing participants moved onto our New HorseAbility program as we aim to give some more chances to ride to those who have been on our extensive waiting list a long time. The newer participants are doing very well and loving the opportunity.

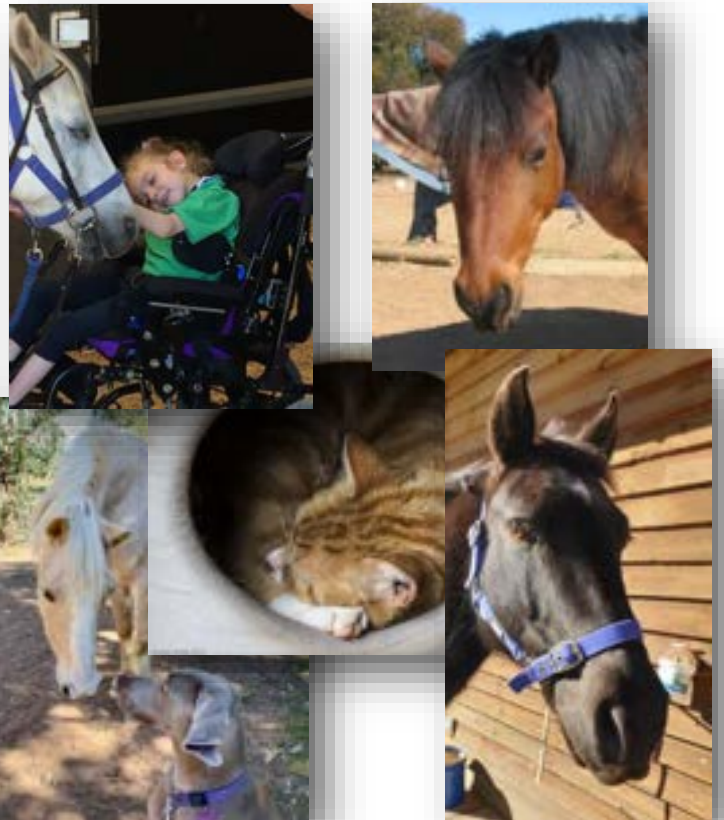
As mentioned, we piloted a new program this year HorseAbility, this is a remake of our original unmounted program to make it more inclusive of both younger participants and those with mobility issues and in wheelchairs. It is becoming more and more popular and is having some wonderful successes and

showing great promise for the future.

Volunteer numbers were poor at the start of the 2020 – 2021 Financial Year, and this proved to be quite problematic for us, at times with all available hands-on deck to help in classes. However, this is starting to turn to corner, with many more applications coming in and lots of training sessions being run. Its lovely to see some new faces joining the ranks and finding for themselves that Pegasus Magic.

Of course, life in general is not always smooth sailing and we have had some difficult times. Covid-19 from early 2020 did have a financial impact on Pegasus and sadly saw some position redundancies. Never an easy thing for anyone, leaving a hole for the team, but also very difficult for the effected individuals. We thank these people for all their time and hard work, especially Chris who was such a big part of the Programs, Volunteers and Horse Team, Thank You!

It has also been a tough year on our horse herd, which is always a very sad, difficult, and emotional time for the staff as well as volunteers and participants that lose their favourite horses. Decision making in these circumstances is never easy, but always done with the horse's welfare as paramount. So instead of being sad, I would like to pay tribute to these wonderful horses who gave us all so much, taught so many people so many lessons, helped so many people and gave so much love, happiness, and hope. Lil Joe, Haley, Buddy, Millie and of course Charlie Cat, we thank you all from the bottom of our hearts.



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Where there is sadness, there is also good times, new beginnings, and fun events.

This past 12 months has seen us modified our events due to Covid19, but where there is a will there is a way. We held a much smaller modified FUNKhana, Horses Birthday and Obstacle-A-Thon. As well as our annual Christmas Party and Volunteer Appreciation Evening, thank you again Radford College for the fantastic space.

Awards for 2020 going to:

- 20 Years of Service – Sheila King
- Young Volunteers – Toby Bleys
- Program Volunteer – Jo Kennedy
- Stable Volunteer – Louise Dalton
- Fundraising and Events – Lions Club of Canberra Belconnen
- Service Volunteer – Ian Senini
- Volunteer of the year – John Riley

Thank you to Hayman Partners who again this year gave each participant a Christmas gift, this year an awesome leather hand made horse, these were very popular.

2021 started off with our annual scholarship awards night, which is always a firm favourite.

A huge thank you to the following Sponsors and congratulations to the lucky recipients who had their classes paid for a year:

- Brad Ridley Memorial Scholarship of Horsemanship – Alexi
- Opportunities Scholarship in Memory of Chris Hall – Liam
- Capital Chemist Scholarship in Recognition of Excellence in Riding - Faith
- Canberra Rotaract Club Scholarship for Excellence in Riding – Joshua
- The Confidence Scholarship in memory of Helen Heindl – Ryan
- St Francis Xavier College Scholarship of Developing Confidence - Allan
- Belconnen Bowling Club Courage and Confidence Scholarship in Recognition of Good Horsemanship – Shaye
- Waying the Stars Scholarship for Perseverance in Working with Horses – Jaimi
- Riding Tall Scholarship in Recognition for Excellence in Riding – Matthew
- The Lord Taverners 'Taverners Bill' Riding Development Scholarship - Millie

- The Lions Club of Canberra, Kambah Scholarship – Geu
- Cain Scholarship in Recognition for Excellence in Riding – Angus

We have also had a few new additions to the Horse Herd.

- 4 Miniature Horses, Jubilee, Leroy, Minty and Blondie. These little guys will be an integral part of our HorseAbility program.
- May a Thoroughbred Mare
- Bud a Cross Breed Gelding

To finish off, my heart felt thanks to all our volunteers, participants and families, to our wonderful coaches, John, Yolanda, Margo, Chris, Lynne, Cathy, Andrew, Mary, Steph, Brooke and Michaela. Marianne for keeping our Hippo Therapy program running. Our fabulous farm manager Brian who endlessly fixes fences and water troughs amongst all the other jobs he does. Ian who has helped Brian with a lot of fencing in the past year. Paul the jack of all trades. Matt the EGM who is a great support and is great around the farm, pitching in and getting his hands dirty. Peter for the awesome slashing and spraying. Brindabella Stock Feeds, Farriers, Canberra Equine Vet Hospital, and last but by no mean least a big thank you to our Horses, who enable us to keep the Pegasus Magic going.

Janelle Patten

Coach, Program & Volunteer Coordinator

Acting Horse Manager.





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Fundraising report

To begin, many readers will be aware that our amazing Fundraising Manager Anna Collins finished up with us at Pegasus this year. Anna has left behind an outstanding reputation, work ethic and fundraising platform. It's my privilege to be presenting this fundraising report, with so many great results, on her behalf.

Community is what drives fundraising at Pegasus. This is reflected in the number of individuals, businesses, volunteers, and staff, who worked together to create successful fundraising campaigns and events even in the toughest times. For Pegasus, fundraising in the 20-21 financial year did reflect the ongoing impact of closing the gates for a short period. However, even with this adversity, the community offered financial support through many fundraising ventures.

This started with **Pegasus online auction held in July 2020**. In lieu of an open day, sponsors helped raise \$1755 through online bidding. These businesses included; **Aqua Flora Huskisson, Jervis Bay Capital Chemist, Cockington Green Gardens, Questacon, Astral Float Studio, Sherony Park, Grill'd Belconnen, ACT Tyrepower, Belconnen Buvette Bistro & Wine Bar, Hayman Partners and Top3ByDesign**. Thank you to all who helped coordinate this online fundraiser.

The next amazing event on Thursday 24 September 2020 was **Pegasus Charity Golf Day** - "clubbing" together for Pegasus. Building on the fantastic turn out of previous years this wonderful event saw 21 teams on the **Yowani Country Club** greens.

This year a staggering \$24,500.00 was raised for Pegasus. The major sponsor for this year was **2 Constitution Avenue** (a local ISPT property). The day included competitions, opportunities to gain an advantage, a raffle, an auction and "just for fun" activities. Thank you to the many people who contributed to the professional running of the day including Kay and Grant Ferguson, Peter Wightman, Mack Hansen, Issak Fines and Cam Sullings MC. Thank you to all the volunteers that contributed to making an excellent experience.

Thank you to the following businesses who sponsored a hole: **Brumbies Rugby, Lake George Winery, Tall Foundation, Denman Prospect, Omni Executive, Parbery, MGI Joyce Dickson and Capital Chemist**. Also, the teams and individuals who gave up time in their busy week in support of Pegasus: **2 Constitution Avenue, Hillross Financial Services, MGI Joyce Dickson, The Walking Clinic, HorizonOne Recruitment, Anthony Curtis and Co, Yowani Country Club Board, Denman Prospect, Parbery Consulting, Hayman Partners, Procure Group, Netier, TSA Management, Data#3 and Beyond Bank**.

A Day at the Races - High Tea on 31 October 2020 was an event organised by two wonderful CIT students, Emma and Caitlyn, studying event planning. Pegasus was thrilled to be the chosen beneficiary. The atmosphere created by the team for High Tea was appreciated by all whom attended and a magnificent result of \$8,214.80 was raised and donated to Pegasus. Thank you very much. Sponsors secured by Emma and Caitlyn included **The Walking Clinic, James Brown Electrical, Definitive Plumbing and Gas, NVS paving and Landscaping, Michael Potter Real Estate and Brudine Veterinary Hospital**.

Corkhill Bros. Pegasus Charity Race Day was a massive fundraising success and a fantastic day. Raising awareness and over \$27,000 for Pegasus – the most raised to date from this event. Highlights included a live auction, silent auction, wine wall lucky dip, raffles and more. Thanks to our speaker Mary Lishomwa who spoke about her daughter's positive experience at Pegasus, communicating exactly how Pegasus can positively impact a family.

What a great result, and especially during 2020 when we had already been forced to postpone the event and weren't sure if it would go ahead at all. **Corkhill Bros., Riverview Projects, Huon, TC & SM Brogan and allinsure**, and thank you to our individual and corporate table sponsors, **MGI Joyce Dickson, RPV Consultants, TC & SM Brogan and The Walking Clinic**

Scholarships awards on 25 February 2021 saw 12 scholarships awarded to families who otherwise would not be able to access the amazing services offered at Pegasus. Pegasus would like to thank all the scholarship donors who cover the costs of a full years classes, we also thank **Eastlake Football Club** for providing the venue and the **National Zoo and Aquarium** for providing all scholarship recipients with a family pass to the zoo.

Helen and Greg Corliss, Network Electrical Solutions, Capital Chemist, Canberra Rotaract Club, Kevin Heindl, St Francis Xavier College, Belconnen Bowling Club, Ross Ryan, Tall Foundation, The Lord's Taverners, The Lions Club of Canberra (Kambah), Michelle Grattan.

Due to the postponement of the open day, Pegasus held an obstacle -a - thon in the arena this year from April 27-1 May as part of regular lessons. Themed activities saw kids fishing, rounding up missing (hobby) horses, bowling and giving first aid to bears all while riding their pony. Thank you to sponsors; **Brudine Veterinary Hospital** (Bandage the Bear), **Capital Chemist** (Bulls Eye), **The Lord's Taverners** (Run Out), **Tall Foundation** (The Colt that Got Away), **The Walking Clinic** (Winter Wonderland) and **Riverview** (Uriarra).

Pegasus' most financially successful event for the year was a partnership with 104.7 **Pony Up for Pegasus** which included 2 weeks of radio promotion with Ned and Josh and culminated into a live 3-hour radio broadcast, with radio hosts **Ned and Josh** riding the ponies. Raising over \$33,000.00 supported by Canberra business and individual members of the community. **Canberra Toyota, 12RND Belconnen, Corkhill Bros, Netier, ACT Property Inspections, Lighthouse Pub, Nick O'Leary Wines, Hall Farm Supplies, Peter and Edie, Bombshell Hair, Callaghans, Monaro Windows, Hayman Partners, allinsure Team, Shane's Glass, Country Builders Pty Ltd, Defence Pets, Jo and John Mills, Kate Williams, Leigh's Water Tank Cleaning, Phee Gardner, Sally and John, National Healthcare Service, Victoria Cadwallader, Lennock Volkswagen.** In addition, the promotion gave much airtime to promote the amazing work that Pegasus does for participants.

A **BIG** shout out to our friends at the **Lions Club of Belconnen**, nearly all of our events have one thing in common, BBQs. From Golf day to the Pegasus Christmas party, Pony up for Pegasus and the ever popular Bunnings BBQ, the Lions Club of Belconnen have always been there cooking up a storm. Not to mention they also support Pegasus with horse adoptions and other fundraising initiatives. Thank you to John, Gary and the team.

Thank you also to Bunnings for continuing to support Pegasus. In the 2020-2021 financial year Pegasus made just shy of \$3,000.00 from monthly BBQs at the Fyshwick store. Not only a delicious way to raise

funds, but a great opportunity to spread the word of Pegasus.

Special mentions: **NSW Brumby Events, Brumby Championships and All Breeds Photos Show** which raised \$1061.00 for Pegasus.

In addition, Pegasus has been grateful to receive additional funding from sources including the **Tax and Christmas Appeals, Adopt-A Pony, Pace yourself for Pegasus** (sponsored by **Hayman Partners**), **Canberra Southern Cross Club** and the **Entertainment Membership Canberra Southern Cross Club – Community Rewards Program** **Eastlakes Football Club** and **Radford College.**

Thank you so much again to our Pegasus Community, at the heart of what we do, without your support we couldn't deliver our programs to our participants.

Jo Kennedy

Fundraising and event coordinator

On behalf of Anna Collins.



Anna Collins



Jo Kennedy



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2020/21 Supporters over \$500

INDIVIDUAL DONORS

- Robert Bachman
- Kay Beatton
- Jenine Borowik
- Sandy Brogan
- Stuart Brown
- T Brown
- Victoria Cadwallader
- Wendy Chesworth
- John Churchill
- Robyn Coghlan
- Helen Corliss
- Phillipa Curran
- Sally Druhan
- Raymond Edmondson
- Everyl Ellis
- Ailsa Forster
- Margaret Frey
- Phee Gardner
- Joanne Gibbons
- Wendy Gould
- Michelle Grattan
- Ethan Hall
- Kevin Heindl
- Barbara Hinds
- Michael Hitchens
- Suzanne Howieson
- Michael Hutchinson
- Cheryl Jannaway
- Susan Jones
- Derek Knox
- William Lamond
- Meaghan Lewer
- Joseph Marks
- John McCullagh
- Margaret McGovern
- Jan McGuinness
- Jennifer McIlhatton
- Vanessa Millard
- John Mills
- Jennifer Nicholson
- Vicki Nulty
- Jane Olesen
- Ros Peacock
- Jane Peek
- Nathalie Quinlivan
- David and Suzanne Robinson

- Ross Ryan
- Ray Silburn
- G Smith
- Margery Smith
- Rachel Stephen-Smith
- Beth Stone
- Peter Stubbs
- Gregory Taylor
- Dorothy Topfer
- Frederick von Reibnitz
- Caitlin Waddell
- Ochie & Marie Wallace
- Kate Williams
- Lisa Williams
- Victoria Withers
- Rowan Wyborn

BUSINESSES & ORGANISATIONS

- 12RNB Belconnen
- ACT Property Inspections
- Arbor Management Australia
- Belconnen Bowling Club Inc
- Beyond Bank
- Bombshell Hair
- Brumbies
- Bungendore Veterinary Surgery
- Bungendore Village Leather
- Callaghans
- Canberra Equine Hospital
- Canberra Southern Cross Club
- Canberra Toyota
- Capital Chemist
- Capital Estate Developments
- Chief Minister, Treasury and Economic Development
- Corkhill Bros. Pty Ltd.
- Country Builders Pty

- Ltd
- Data #3
- Defence Pets Relocation Service
- Department of Finance
- Hall Farm supplies
- Hayman Partners
- Hillross Financial Services
- Horizon One Recruitment Pty Ltd
- Huon Contractors Pty Ltd
- Insurance Advisernet Australia Pty Ltd
- ISPT Super Property
- Kenyan Foundation Pty Ltd
- King & Wood Mallesons
- Leighs Water Tank Cleaning
- Lennox Volkswagen
- Lighthouse pub
- Lions Club of Canberra-Belconnen
- Lions Club of Canberra- Kambah
- Manestride Equestrian
- MGI Joyce Dickson
- Michael Potter Real Estate
- Monaro Windows
- National Healthcare Service
- Netier
- Nick O'Leary Wines
- Omni Executive
- Parbery Consulting
- PETstock Batemans Bay
- Ramsay International Pty td
- Riverview Group
- Rotaract Club of Canberra
- Shanes Glass
- Snow Foundation
- Sport and Recreation

- Chief Minister Treasury
- St Francis Xavier College Step Together Physiotherapy
- Tabcorp
- Tall Foundation
- The Australian Federal Police
- The Families and Pensions Social Club at Services Australia
- The Lions Club of Canberra Belconnen Inc.
- The Lord Taveners ACT
- The Procure Group
- The Trustee for Hands Across Canberra Trust
- The Walking Clinic
- Thoroughbred Park
- TSA Management

IN-KIND DONATIONS OVER \$500

- Astral Float Studio
- A G Garden Services
- Brumbies
- Bunnings Fyshwick
- Chemworks
- DOS Emporium
- Hayman Partners
- Heartstory Photography
- Joseph and Jones Racing
- Lake George Winery
- Michelle Scully
- Niko Constructions
- Sandy Brogan
- Tiffany Manning

GRANTS

- Snow Foundation
- Sport and Recreation ACT
- Lord Mayors Foundation

FINANCIALS

INCOME STATEMENT

WHAT WE EARNED

Fundraising and donations	449,381
Grant Income	35,654
Arena and Stable Hire	2,498
Agistment	29,435
Other Income*	49,075
Programs	95,780
Interest and Dividends	37,962
Net fair value gain on remeasurement of investments	86,411
COVID Jobkeeper Supplement	115,500
Total Revenue	\$901,696

*Includes Cottage rental and Workers Compensation reimbursements

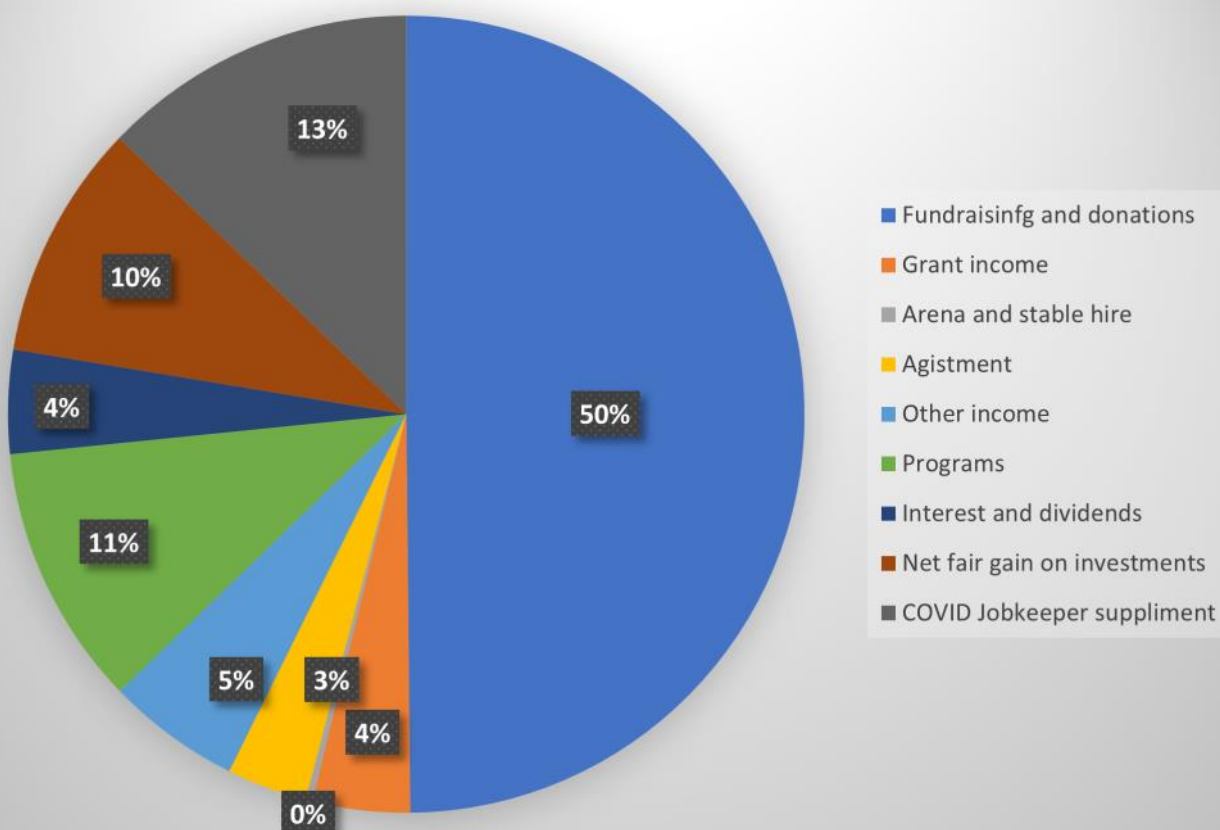
WHAT WE SPENT

Staff and on costs	514,900
General Expenses	73,004
Depreciation	74,875
Horses	61,685
Maintenance	17,504
RDAA	12,250
IT and Communication	6,542
Consultancy Fees	8,236
Loss on Disposal of Assets	23,604
Total Expenditure	\$792,600

Profit

\$109,096

WHAT WE EARNED



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BALANCE SHEET

WHAT WE OWN

Cash and Cash Equivalents	422,368
Shares and units in Listed investments	509,414
Accounts Receivable and Debtors	6,310
Property, Plant and Equipment*	737,532
Other	26,320
Total Assets	\$1,701,944

* Includes horses at cost value less accumulated depreciation

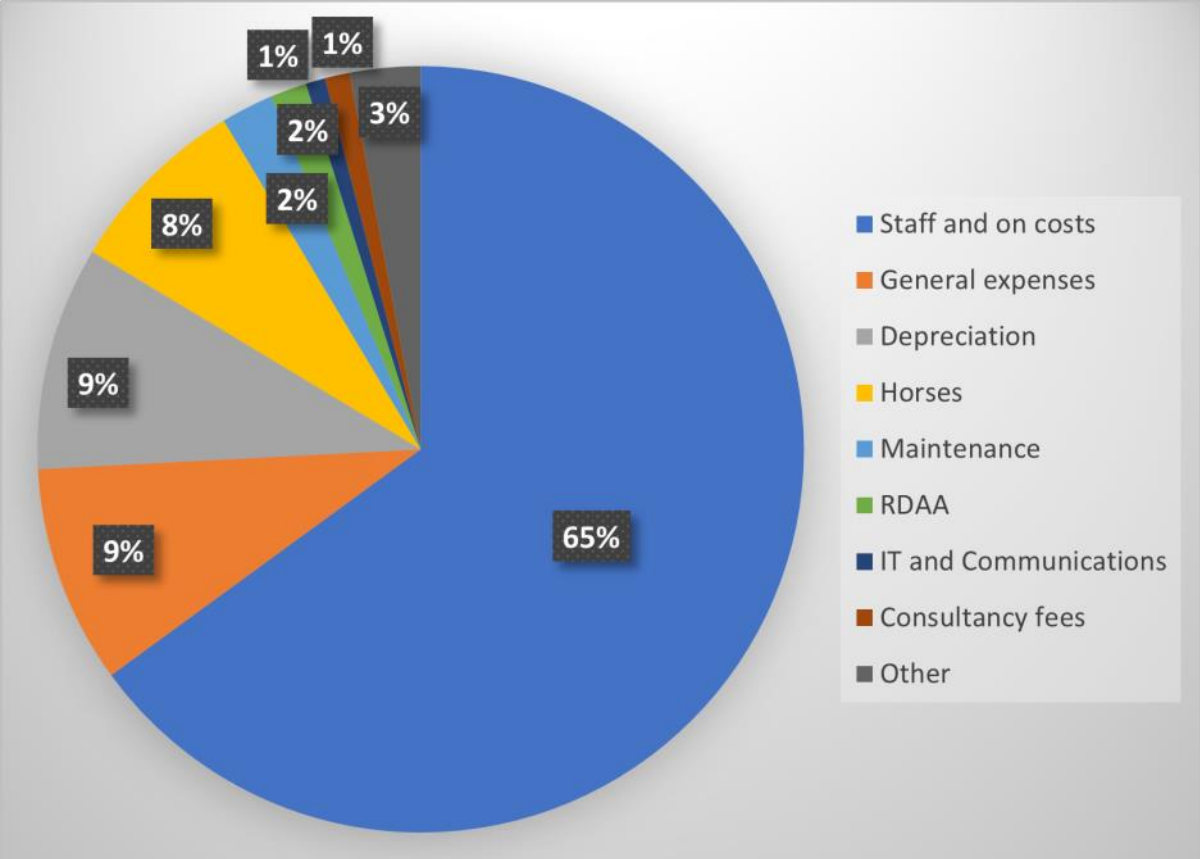
WHAT WE OWE

Unexpended Grants	1,460
Income in Advance	103,069
Accounts and Other payables	6,322
Employee Provisions	62,083
Other Loans	839
Total Liabilities	\$173,773

EQUITY

\$1,528,171

WHAT WE SPENT



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Honorary Life Members

- **Fran Belairs**
- **Lesley Christiansen**
- **Mike Crowe**
- **Barbara Donald**
- **Barbara Hinds**
- **Sue Leitch**
- **Sheila King**
- **Pamela McDougall**
- **Jan McGuinness**
- **Peter Scardoni**
- **Geoff Schmidt**
- **Jo Skimin**
- **Helen Southwell**
- **Dave Waite**

Special Thanks

Thank you to our volunteer photographers, Margo Wade, Mike Crowe and Steve Moxey, for the wonderful photos taken throughout the year. It is great to look back and see the memories of the year that was.

Our board



President – Peter Stubbs

Peter has been on the Board of Pegasus for six years serving as President from 2015 to 2018. He served as Vice President in 2018/19 and returned as President for the 2019/20 Financial Year.

Following a review early in 2020 the Pegasus Board made a number of significant strategic decisions in order to secure the future of Pegasus including the objective of delivering a financial result of close to breakeven for the 2021/22 financial year. These decisions included containment of costs including the ratio of wages relative to revenue, promoting revenue growth through fund raising initiatives and program expansion and to increase herd size and capabilities in order to increase participant numbers.

With the acceptance of Members and support of the Board and Management it is Peter's intention to ensure that these strategic decisions are implemented in order to deliver the required outcomes to secure the future of Pegasus. Outside of Board responsibilities it is also Peter's intention to continue as a volunteer assisting mainly in the area of facilities grounds and pasture maintenance.

Peter is retired having held senior management roles and Board experience throughout his career, he has a Master of Management and a Certificate in Accounting both from the Australian National University.



Vice President – Wendy Gould

Wendy is a HR Director with Raytheon Australia, leading the design and delivery of Raytheon Australia's learning and development framework, talent acquisition and talent management programs, including Leadership and Graduate Development Programs.

During her 30+ year career as a maritime logistician, Wendy provided operational logistics support to the RAN's frigates, submarines, patrol boats and mine-hunting capabilities, developing deep expertise in operations management and leadership. Later in her Navy career, she turned her attention to future generations of serving men and women, providing specialist strategic level advice to the Australian Defence Force senior leadership in support of their organisational culture and gender equity reform objectives. Wendy was also responsible for ensuring a gender perspective and culture of inclusion was embedded in all Navy operations through collaboration with the Australian Human Rights Commission and UN Women

Australia. Wendy continues her service as a Reserve in support of Youth Safety in Defence.

Wendy completed her Masters in Strategy and Management through UNSW in 2016 and is accredited in a number of behavioural and team development tools. She is an accredited Organisational Executive Coach with the Institute of Executive Coaching and Leadership (IECL), and a professional member of the Australian HR Institute (AHRI) and the International Centre for Complex Program Management (ICCPM).

Wendy began her journey with Pegasus in 2014 as a participant in the annual Pegasus Charity ride and began volunteering in 2018. More recently, her focus has been on raising awareness of Pegasus in the Canberra community, including actively fundraising for Pegasus, and supporting the Pegasus team. Wendy's association with horses has extended over more than 50 years and she remains active in the Australian equine industry with four horses of her own and an extensive network.



Treasurer – Tony Curtis

Tony has been the principal of Anthony Curtis & Co, a chartered accounting practice, for 28 years. He is a fellow of the Institute of Chartered Accountants Australian and New Zealand and has been a member of this organisation for 30 years. His accounting practice has a focus around assistance to small business and it is this skill set and support that Tony brings to Pegasus.

Tony joined the board of Pegasus in 2013 and has also served on the boards of Sharing Places Inc for 10 years and Oncology Massage Ltd for 7 years. During this period of time these organisations were faced with the transition to NDIS. This was a difficult time for all organisations in the disability sector and in particular, Pegasus, for which the impacts are still being felt.



Secretary – Brooke Barling

Brooke is a Navy Capability Analyst with the Department of Defence. Prior to moving to Canberra, Brooke worked with various social and disability programs throughout Victoria supporting at risk youth, children with mental and physical disabilities and their families, as well as victims of domestic violence.

Brooke has been involved in the equine industry for over 20 years. Growing up in the show ring, her experience riding young horses and ponies has seen her establish a wide network across the industry, particularly with other riders and competitors, breeders, trainers and instructors, and equine welfare organisations.

Brooke joined the Pegasus community as a volunteer in early 2019, and has since commenced her coaching training. To the Board, she brings an understanding of the practical side of Pegasus operations, the care and wellbeing required by our horses, and the benefits gained by the participants and their

families.

Brooke holds a Bachelor of Social Science (majoring in Psychology and Forensic Science), an Honours Degree in International Relations, and is currently undertaking a Master Degree in Special Operations and Irregular Warfare.



Director – John Riley

John has been a member of the Pegasus Board since August 2019. Now retired, he had a lengthy career in a complex and demanding business environment. He has a good understanding of all business disciplines... operations, sales & marketing, information technology and finance, and specialised mostly in the area of project management and new business implementation. During his time as a senior manager, John managed teams in the areas of operations, client services and project management; leading and supporting them in delivering very exacting and time sensitive projects for many of Australia's top 100 companies and major State and Federal Government agencies.

John is one of our Level 1 riding coaches and has actively volunteered with Pegasus since April 2015. With his broad involvement across Pegasus' operations, he is very well versed in the requirements for delivering a safe, engaging, ability enhancing and fun service offering for our participants. Through

this deep understanding of Pegasus' service offering and delivery, combined with his extensive business experience, John aims to support the Board in optimal decision making and governance in the best interests of the entire Pegasus' community.



Director – Stephanie Fahey

Upon arriving in Canberra in 2014, Stephanie joined *Pegasus Riding for the Disabled* as a volunteer. She then progressed her journey with Pegasus as opportunities arose, finding the experience incredibly fulfilling. Whilst being initially drawn by the opportunity to work with horses, it was the participants who affected Stephanie into progressing her commitment and ultimately motivating her to focus her career on working with children living with disabilities.

Stephanie became a Disability Education Teacher and a Pegasus Coach during her employment period and was appointed as one of two General Managers in January 2019. A professional opportunity took her interstate at the end of 2019 having since returned to Canberra early in 2021.

Stephanie's passion for, and knowledge of, the equine industry and her experience in working with children with disabilities prompted her to get more involved in the governance aspect of Pegasus and enables her to advocate passionately for Riders and Horses.

Equipped with a Bachelor of Education, a Graduate Certificate in Special Education, a Master of Inclusive Education and Level 1 RDA Coach, Stephanie is very well-placed for holding a director position on the Pegasus Board.



Director – Leisa Newman

Leisa has a wide-ranging background in commerce as an executive as well as engagement in operational roles. Industries have included real estate (residential, sales, strata, facilities management), accounting and professional services, and a variety client-facing trades and retail; the latter primarily as a Consultant when contracted to provide investigative outcomes and recommendations of company(s) and staff within small to medium enterprises in Canberra.

Currently a shareholder of three very successful Canberra centric real estate businesses, and a board member of two of these, Leisa remains influential within the commercial arena and continues to bring together associated contacts and local businesses in the effort to provide professional all-encompassing real estate services.

Having spent much of her professional time focusing on general business operations, profit and loss behaviours, creative marketing concepts and publication, strategic human resource management and mentoring, workplace health and safety applications and private sector governance, she is well-placed to identify efficiencies/deficiencies to enhance service offerings in commercial enterprise.

Leisa also spent time directly in the not-for-profit arena, focusing solely on fundraising as the Executive Officer. She has set-up two successful *Charitable Giving* initiatives in a private company and franchise network, of which included beneficiary assessments, nomination/selection, and long-term partnering agreements.

Her experience and insight into combining practical commercial and growth-focused activities within the private sector and understanding of the philanthropic domain are amongst a number of assets Leisa brings to the Pegasus Board.

How to donate

Visit www.pegasusact.com.au and click on the 'Make a Donation' button.

Electronic Funds Transfer (EFT): 'Pegasus' BSB: 032 712 Account: 112218

Cheque: 'Pegasus' 119 Drake Brockman Drive, Holt ACT 2615

Credit card: 02 6254 9190.

Make a bequest

A bequest to Pegasus is one of the best ways to leave a lasting legacy that has the power to transform lives well beyond your lifetime. Bequests may consist of:

- a percentage of your estate
- a nominated dollar amount
- proceeds from a life insurance policy
- shares or bonds
- property or real estate.

You may choose to leave your gift for general use or you may prefer to discuss your gift intention with Pegasus, by contacting the Executive General Manager, Matt Watson on 02 6254 9190 for a confidential discussion.

Like good news?

Connect with us on Facebook at www.facebook.com/PegasusRDA

Connect with us on Instagram: [pegasusrda_act](https://www.instagram.com/pegasusrda_act)

Sign up for our quarterly newsletter 'HoofPrint' by emailing: admin@pegasusact.com.au

We need you to...

Be a champion for Pegasus by spreading the word about us to friends, family and co-workers. Host a fundraising event for Pegasus at work; invite your friends to our annual events; donate or volunteer. The opportunities are many and the rewards are great. Pegasus makes a difference to so many lives. You *can* make a difference to Pegasus.



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Pegasus Riding for the Disabled ACT Inc. ABN: 85 460 683 554

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